PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2024

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

a Check if applicable: Address change		For the	2024 calend	dar year, or tax year beginning , 2024, and ending			, 20		
Dong bounness change Name of change	В				Ī	D Emple			
Name change Initiar feturo Initiar									
Institute return Institute	\exists		Ŭ		om/suite	E Teleph			
City or town, state or province, country, and ZIP or foreign postal code Ammoded return Application perioding City or town, state or province, country, and ZIP or foreign postal code Application perioding City or town, state or province, country, and ZIP or foreign postal code Application perioding City or town, state or province, country, and ZIP or foreign postal code Final metundent and defess of principal officer. JONATHON NEVETT H(a) is this a group return for subordinates included? Ves No If The Companies of the Companies Ves No If The Companies Ves Ves No If The Companies Ves No If The Companies	H		•						
Restrom, VA 20190 Gross receipts \$ 137,139,417 Mg) is this a group return for scriptnists? Yes No High Application pending Fahrma and address of principal officer: JONATHON NEVETT Hg) is this a group return for scriptnists? Yes No Hg) Are all subcodinates included? Yes Yes No Hg) Are all subcodinates included? Yes Yes Yes Yes Yes Yes Yes Yes Yes	H						(100) 000 0110		
Application pending Falme and address of principal officer. JONATHON NEVETT H(a) is this a group return for subordination sincled the Same Association Soft (a) John and subordination sincled his last Sea instruction. New York No.	\exists					G Gross	receints \$ 137 139 417		
SAME AS C ABOVE	\exists				H(a) le this a gro				
Tax-exempt status:	Ш	Applicati	on pending		1				
New	_	Tax-exer	mnt status:		- ' '				
Part Summary	÷		•						
Summary	<u></u>				 				
Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O	_				011. 2002	IVI State	or legal dornicile.		
The program service revenue (Part VIII, cline 1h). Total number of individuals employed in calendar year 2024 (Part VI, line 1a). Total number of individuals employed in calendar year 2024 (Part VI, line 1a). Total number of individuals employed in calendar year 2024 (Part VI, line 1a). Total number of volunteers (estimate if necessary). Total revenue — add lines 8 through 1, line 1 (num necessary). Total revenue — add lines 8 through 11 (nust equal Part VIII, column (A), lines 1 (num necessary). Total revenue — add lines 8 through 11 (nust equal Pa				•	HEDLILE O				
4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 7 Total number of individuals employed in calendar year 2024 (Part V, line 2a) . 5 68 6 Total number of volunteers (estimate if necessary) . 6 6 88 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0.0 b Net unrelated business taxable income from Form 990-T, Part I, line 11 . 7b 0.0 8 Contributions and grants (Part VIII, line 1h) . 26,134 . 22,592 9 Program service revenue (Part VIII, line 2g) . 103,666,737 . 104,214,079 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1405,519 . 2,140,884 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) . 1405,519 . 2,140,884 11 Other revenue -add lines 8 through 11 (must equal Part VIII, column (A), line 12) . 105,098,390 . 106,377,555 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 65,098,603 . 61,281,468 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) . 65,098,603 . 61,281,468 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . 13,819,093 . 14,836,091 16 Professional fundraising fees (Part IX, column (A), line 19) . 0 . 0 17 Other expenses (Part IX, column (A), line 25) . 0 17 Other expenses (Part IX, column (A), line 11-11d, 11f-24e) . 23,800,498 . 30,412,411 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) . 102,518,194 . 106,529,970 19 Revenue less expenses. Subtract line 18 from line 12 . 2,580,196 . (152,415) 19 Revenue less expenses subtract line 18 from line 12 . 2,580,196 . (152,415) 19 Revenue less expenses subtract line 18 from line 20 . (37,314,282) . (36,057,103) 19 Total assets (Part X, line 26)	ø	'	Differily des	onbe the organization's mission of most significant activities.	ILDOLL O				
4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 7 Total number of individuals employed in calendar year 2024 (Part V, line 2a) . 5 68 6 Total number of volunteers (estimate if necessary) . 6 6 88 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0.0 b Net unrelated business taxable income from Form 990-T, Part I, line 11 . 7b 0.0 8 Contributions and grants (Part VIII, line 1h) . 26,134 . 22,592 9 Program service revenue (Part VIII, line 2g) . 103,666,737 . 104,214,079 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1405,519 . 2,140,884 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) . 1405,519 . 2,140,884 11 Other revenue -add lines 8 through 11 (must equal Part VIII, column (A), line 12) . 105,098,390 . 106,377,555 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 65,098,603 . 61,281,468 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) . 65,098,603 . 61,281,468 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . 13,819,093 . 14,836,091 16 Professional fundraising fees (Part IX, column (A), line 19) . 0 . 0 17 Other expenses (Part IX, column (A), line 25) . 0 17 Other expenses (Part IX, column (A), line 11-11d, 11f-24e) . 23,800,498 . 30,412,411 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) . 102,518,194 . 106,529,970 19 Revenue less expenses. Subtract line 18 from line 12 . 2,580,196 . (152,415) 19 Revenue less expenses subtract line 18 from line 12 . 2,580,196 . (152,415) 19 Revenue less expenses subtract line 18 from line 20 . (37,314,282) . (36,057,103) 19 Total assets (Part X, line 26)	anc								
4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 7 Total number of individuals employed in calendar year 2024 (Part V, line 2a) . 5 68 6 Total number of volunteers (estimate if necessary) . 6 6 88 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0.0 b Net unrelated business taxable income from Form 990-T, Part I, line 11 . 7b 0.0 8 Contributions and grants (Part VIII, line 1h) . 26,134 . 22,592 9 Program service revenue (Part VIII, line 2g) . 103,666,737 . 104,214,079 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1405,519 . 2,140,884 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) . 1405,519 . 2,140,884 11 Other revenue -add lines 8 through 11 (must equal Part VIII, column (A), line 12) . 105,098,390 . 106,377,555 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 65,098,603 . 61,281,468 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) . 65,098,603 . 61,281,468 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . 13,819,093 . 14,836,091 16 Professional fundraising fees (Part IX, column (A), line 19) . 0 . 0 17 Other expenses (Part IX, column (A), line 25) . 0 17 Other expenses (Part IX, column (A), line 11-11d, 11f-24e) . 23,800,498 . 30,412,411 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) . 102,518,194 . 106,529,970 19 Revenue less expenses. Subtract line 18 from line 12 . 2,580,196 . (152,415) 19 Revenue less expenses subtract line 18 from line 12 . 2,580,196 . (152,415) 19 Revenue less expenses subtract line 18 from line 20 . (37,314,282) . (36,057,103) 19 Total assets (Part X, line 26)	Ĭ	2	Chack this	box if the organization discontinued its operations or disposed of	more than 25	% of it	e nat accate		
4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 7 Total number of individuals employed in calendar year 2024 (Part V, line 2a) . 5 68 6 Total number of volunteers (estimate if necessary) . 6 6 88 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0.0 b Net unrelated business taxable income from Form 990-T, Part I, line 11 . 7b 0.0 8 Contributions and grants (Part VIII, line 1h) . 26,134 . 22,592 9 Program service revenue (Part VIII, line 2g) . 103,666,737 . 104,214,079 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1405,519 . 2,140,884 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) . 1405,519 . 2,140,884 11 Other revenue -add lines 8 through 11 (must equal Part VIII, column (A), line 12) . 105,098,390 . 106,377,555 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 65,098,603 . 61,281,468 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) . 65,098,603 . 61,281,468 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . 13,819,093 . 14,836,091 16 Professional fundraising fees (Part IX, column (A), line 19) . 0 . 0 17 Other expenses (Part IX, column (A), line 25) . 0 17 Other expenses (Part IX, column (A), line 11-11d, 11f-24e) . 23,800,498 . 30,412,411 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) . 102,518,194 . 106,529,970 19 Revenue less expenses. Subtract line 18 from line 12 . 2,580,196 . (152,415) 19 Revenue less expenses subtract line 18 from line 12 . 2,580,196 . (152,415) 19 Revenue less expenses subtract line 18 from line 20 . (37,314,282) . (36,057,103) 19 Total assets (Part X, line 26)	ŏ					1 1	_		
Total number of individuals employed in calendar year 2024 (Part V, line 2a) S 58 58 58 58 58 58 58	ত					-			
B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tb O	es								
B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tb O	ξ								
B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tb O	√ cti								
Revenue less expenses. Subtract line 18 from line 12 Sagnature Sagnature Signature	1	_				-			
8		, D	ivet uniterat	ed business taxable income norm offit 990-1, 1 art i, line 11					
9		Q	Contributio	one and grants (Part VIII, line 1h)					
11	ine								
11	Ver		_						
12	æ				1,4	03,319	2,140,004		
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 65,098,603 61,281,468 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 13,819,093 14,836,091 16 Professional fundraising fees (Part IX, column (A), line 15) 0 0 0 17 Other expenses (Part IX, column (A), line 25) 0 0 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 102,518,194 106,529,970 19 Revenue less expenses. Subtract line 18 from line 12 2,580,196 (152,415) 19 Revenue less expenses. Subtract line 18 from line 12 2,580,196 (152,415) 20 Total assets (Part X, line 16) 72,760,503 71,399,446 21 Total liabilities (Part X, line 26) 110,074,785 107,456,549 22 Net assets or fund balances. Subtract line 21 from line 20 (37,314,282) (36,057,103) 21 Part III Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign				to the state of th	105.0	00 200	106 277 555		
14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 13,819,093 14,836,091 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0 0 0 0 0 0 0 0									
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 13,819,093 14,836,091 16a Professional fundraising fees (Part IX, column (A), line 11e)					05,0	90,003	01,201,400		
16a Professional fundraising fees (Part IX, column (A), line 11e)					12.0	14 936 001			
Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . 102,518,194 106,529,970 19 Revenue less expenses. Subtract line 18 from line 12 . 2,580,196 (152,415) 8 Beginning of Current Year End of Year 20 Total assets (Part X, line 16)	ses				13,0		· · · · · · · · · · · · · · · · · · ·		
Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . 102,518,194 106,529,970 19 Revenue less expenses. Subtract line 18 from line 12 . 2,580,196 (152,415) 8 Beginning of Current Year End of Year 20 Total assets (Part X, line 16)	en					U	0		
18	Ä			- · · · · · · · · · · · · · · · · · · ·	22.6	00.409	20 412 411		
19 Revenue less expenses. Subtract line 18 from line 12 2,580,196 (152,415)			-						
Total assets (Part X, line 16)			-						
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Paid Preparer's signature TODD TERESCO Firm's name BDO USA Firm's EIN 13-5381590	_ s	19	neveriue ie	·					
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Paid Preparer's signature TODD TERESCO Firm's name BDO USA Firm's EIN 13-5381590	ance	20	Total accet	⊢					
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Paid Preparer's signature TODD TERESCO Firm's name BDO USA Firm's EIN 13-5381590	Asse Bala	21		· · · · · · · · · · · · · · · · · · ·					
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Paid Preparer's signature TODD TERESCO Firm's name BDO USA Firm's EIN 13-5381590	E E	22		· ` ` · · · · · · · · · · · · · · · · ·					
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Paid Preparer Use Only Print/Type preparer's name TODD TERESCO Firm's name BDO USA Preparer's signature Preparer's signature Preparer's signature TODD TERESCO Firm's name Preparer's signature Todd Preparer's signature	D	art II			(07,01	7,202)	(00,007,100)		
Sign Here Signature of officer ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Paid Preparer Use Only Firm's name BDO USA Signature (other than officer) is based on all information of which preparer has any knowledge. Date Date Date Check if PTIN PO0247720 Po0247720 Firm's name BDO USA Firm's EIN 13-5381590					ments and to the	heet of	my knowledge and belief it is		
Here ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Paid Preparer Use Only ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Preparer's signature Date 11/12/25 Check if PTIN self-employed P00247720 Firm's name BDO USA Firm's EIN 13-5381590							my knowledge and belief, it is		
Here ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Paid Preparer Use Only ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Preparer's signature Date 11/12/25 Check if PTIN self-employed P00247720 Firm's name BDO USA Firm's EIN 13-5381590					1				
Here ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Paid Preparer Use Only ELIZABETH SZABO, SENIOR VP FINANCE Type or print name and title Preparer's signature Date 11/12/25 Check if PTIN self-employed P00247720 Firm's name BDO USA Firm's EIN 13-5381590	Sid	an	Signature	of officer	Date				
Type or print name and title Paid Preparer TODD TERESCO Firm's name BDO USA Print/Type preparer's signature TODD TERESCO Firm's name BDO USA Preparer's signature TODD TERESCO Firm's name BDO USA Preparer's signature TODD TERESCO Firm's name BDO USA Print/Type preparer's name TODD TERESCO Firm's name BDO USA Print/Type preparer's name TODD TERESCO Firm's name BDO USA Firm's alm BDO USA Print/Type preparer's name TODD TERESCO Firm's name BDO USA Firm's name BDO USA			"						
Paid Print/Type preparer's name TODD TERESCO Firm's name BDO USA Preparer's signature TODD TERESCO Firm's name TODD TERESCO FIRM TODD TERESCO		•		·					
Preparer Use Only Continuo C	_		1		te	Chest, I	: PTIN		
Use Only Firm's name BDO USA Firm's EIN 13-5381590			TODD TE				├ ".		
USE UNIV			r _ 						
Firm's address 8401 GREENSBORO DR STE 800 MCLEΔN VA 22102-3500 Dhana no 7/02/ 902 0600	Us	e Onl	у — —				(703) 893-0600		
Firm's address 8401 GREENSBORO DR STE 800, MCLEAN, VA 22102-3599 Phone no. (703) 893-0600 May the IRS discuss this return with the preparer shown above? See instructions	Ma	v the IF			FIIONE	110.			

Form 990 (2024) Page **2**

Part		vice Accomplishments as a response or note to any line in	this Part III	₽.
1	Briefly describe the organization's			
2	Did the organization undertake any	/ significant program services during	the year which were not listed o	n the
_	prior Form 990 or 990-EZ?			
3		es on Schedule O. lucting, or make significant change		
	If "Yes," describe these changes o	n Schedule O.		
4	expenses. Section 501(c)(3) and 5	um service accomplishments for each 01(c)(4) organizations are required to any, for each program service report	report the amount of grants an	
4a	SEE SCHEDULE O	85,217,222 including grants of \$		
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe	on Schedule O \		
-t u			venue \$	
4e	Total program service expenses	85,217,222	,	

21

	90 (2024)			Page
art	IV Checklist of Required Schedules		.,	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	<i>'</i>	
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	✓	,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d	V	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	<i>v</i>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	~	~
b	Did the organization maintain an office, employees, or agents outside of the United States?	14a	·	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		~

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	0.7		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule	27		~
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	,	
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	04	ا ر	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	/	~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	004		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	27		.,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	37		<i>-</i>
Part	19? Note: All Form 990 filers are required to complete Schedule O	38	'	
rairt	Check if Schedule O contains a response or note to any line in this Part V			
_	Enter the manches were acted in heavy 2 of Ferral 4000 Ferral 20 if we there is 1.1		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	10	.,	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 58			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		/
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
O	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	-		
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2024) Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 7 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 ~ Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b V Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed PA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. JONATHON NEVETT, 11911 FREEDOM DR STE 1000, RESTON, VA 20190, (703) 889-5778

Form 990 (2024) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)				is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations	
(1) JONATHON L. NEVETT	40.0										
CHIEF EXECUTIVE OFFICER	0.0			~				910,381	0	96,251	
(2) RICHARD K. WILHELM	40.0										
CHIEF TECHNOLOGY OFFICER	0.0			~				453,645	0	96,251	
(3) BRIAN CIMBOLIC	40.0										
CHIEF LEGAL AND POLICY OFFICER	0.0			~				431,449	0	90,751	
(4) HAEJOO SONG-MARSHALL	40.0										
CHIEF STRATEGY OFFICER	0.0			~				404,143	0	79,905	
(5) ELIZABETH SZABO	40.0										
SENIOR VICE PRESIDENT, FINANCE	0.0			~				341,453	0	90,009	
(6) ANAND A. VORA	40.0										
VICE PRESIDENT OF BUSINESS AFFAIRS	0.0			~				326,283	0	93,980	
(7) MARY CORNWELL	40.0										
SENIOR VICE PRESIDENT, HUMAN RESOURCES	0.0			~				324,963	0	93,009	
(8) PAUL ANDREW DIAZ	40.0										
VICE PRESIDENT, INDUSTRY AFFAIRS (THRU 07/24)	0.0					~		351,573	0	55,107	
(9) INMACULADA DEL ROSAL MENDEZ	40.0										
SENIOR DIRECTOR, CHANNEL SERVICES	0.0					~		286,141	0	90,486	
(10) JENNIFER KATE CAMPANY	40.0										
VICE PRESIDENT, DATA ANALYTICS	0.0					~		267,224	0	88,125	
(11) ELIZABETH BACON	40.0										
SENIOR DIRECTOR, POLICY AND PRIVACY	0.0					~		259,716	0	53,077	
(12) TIMOTHY MOORE SWITZER	40.0										
VICE PRESIDENT OF BUSINESS AFFAIRS (AS OF 11/24)	0.0			~				244,729	0	63,908	
(13) DAPHNE ARCHILLA	40.0										
SENIOR DIRECTOR, REGISTRY SERVICES & CUSTOMER	0.0					~		257,873	0	42,189	
(14) SAERIN CHO	11.0										
CHAIR, DIRECTOR	0.0	~		~				49,167	0	0	

Form 990 (2024) Page **8**

Part	VII Section A. Officers, Directors, 1	Trustees,	Key I	Emp	olo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (c	ontin	ued)
					((C)							
	(A)	(B)	Position (do not check more than one				(D)	(E)		(F)			
	Name and title	Average	,				e than d is both		Reportable	Reportable	Estimat		ount
		hours					or/trust		compensation	compensation	_	other	
		per week (list any	Ind or o	sul	Qf	Kej.	Hig em	For	from the organization (W-2/	from related organizations (W-2/		ensation	חנ
		hours for	Individual to or director	titut	Officer	/ en	hes	Former	1099-MISC/	1099-MISC/	_	zation a	
		related organizations	otor t	Institutional		Key employee	ee t cor		1099-NEC)	1099-NEC)	related o	rganiza	tions
		below	Individual trustee or director	l tru		yee	npe						
		dotted line)	8	l trustee			Highest compensated employee						
							ed						
·	KEITH DAVIDSON	11.0			١.								
	CHAIR, DIRECTOR	0.0	-		~				46,667	0			0
	ERIC BURGER	11.0	.,		,				26.250	0			0
	SURER, DIRECTOR LENA BECK RORVIG	9.0	~		-				36,250	0			0
DIREC		0.0	~						35,000	0			0
	MICHAEL SILBER	9.0	_						33,000	0			
DIREC		0.0	1						31,250	0			0
	KATHY KLEIMAN	8.0							,				
DIREC		0.0	1						30,000	0			0
(20)	GEORGE SADOWSKY	8.0											
DIREC	TOR (AS OF 05/24)	0.0	~						10,385	0			0
(21)													
(22)													
,,, ,													
(23)			-										
(0.4)													
(24)			-										
(25)													
(20)													
1b	Subtotal			_					5,098,292	0		1,033	3.048
С	Total from continuation sheets to Part	VII, Sectio	n A						0	0		,	0
d	Total (add lines 1b and 1c)								5,098,292	0		1,033	3,048
2	Total number of individuals (including but	t not limited		ose	list	ted	above	e) w	ho received mor	e than \$100,000	of		
	reportable compensation from the organi	zation							46				
												Yes	No
3	Did the organization list any former of												
	employee on line 1a? If "Yes," complete S										3		~
4	For any individual listed on line 1a, is the	sum of re	portal	ble o	com	npe	nsatio	n a	nd other compe	nsation from the			
	organization and related organizations individual	-							complete Sched	uie J for such			
-											4	/	
5	Did any person listed on line 1a receive of for services rendered to the organization												.,
Section	on B. Independent Contractors	163, 6	Johnpi	0.6	JUI	,cut	aic 0 1	<i>01</i> 3			5		
1	Complete this table for your five high	nest compe	ensate	ed	inde	epe	ndent	CC	ontractors that r	eceived more t	han \$1	00 00	0 of
-	compensation from the organization. Repo												
	= :	-							-	_		•	

(A) Name and business address	(B) Description of services	(C) Compensation
IDENTITY DIGITAL LIMITED, GROUND FLOOR, LE POLE HOUSE, SHIP S, DUBLIN, D08N12C, EI	REGISTRY SERVICES	10,535,809
ICANN, 12025 WATERFRONT DRIVE, PLAYA VISTA, CA 90094	REGISTRY FEES	3,096,019
BERLIN ROSEN, LLC, 15 MAIDEN LANE, NEW YORK, NY 10038	MARKETING SERVICES	1,403,543
DESERT NEWCO, LLC DBA GODADDY.COM LLC, 14455 N. HAYDEN RD, SCOTTSDALE, AZ 85260	PROMOTIONAL SERVICES	882,275
MATIC DIGITAL, INC., 4140 YARROW COURT, WHEAT RIDGE, CO 80033	MARKETING SERVICES	361,781
2 Total number of independent contractors (including but not limited to		
received more than \$100,000 of compensation from the organization	21	

Part VIII Statement of Revenue

		Check if Schedule O contains a re-	spon	se or note to an	y line in this Pa	ırt VIII		\square
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d	Federated campaigns	1a 1b 1c 1d					
butions, G ther Simil	e f g	Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in	1e 1f	22,592				
Contr and C	h	lines 1a–1f	1g	\$ 22,592	22,592			
	2a	REGISTRATION FEES		Business Code 900099	103,999,240	103,999,240		
Program Service Revenue	b c d e	TLD ASSIGNMENT REVENUE		900099	214,839	214,839		
Pr	f	All other program service revenue .			0	0	0	0
	g	Total. Add lines 2a–2f			104,214,079			
	3	Investment income (including divident other similar amounts) Income from investment of tax-exem			2,109,328			2,109,328
	5 6a	Royalties	•	(ii) Personal				
	b c	Less: rental expenses 6b Rental income or (loss) 6c	0	0				
	_d							
	7a	Gross amount from sales of assets other than inventory 7a (i) Securiti 30,793		(ii) Other				
Revenue	b	Less: cost or other basis and sales expenses . 7b 30,76° Gain or (loss) 7c 3°	1,862 1,556	0				
Re				0	31,556			31,556
Other	d 8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a		31,330			31,000
		Less: direct expenses	8b					
	с 9а	Net income or (loss) from fundraising Gross income from gaming activities. See Part IV, line 19	g eve 9a	nts				
		Less: direct expenses	9b					
		Net income or (loss) from gaming ac	tivitie	s				
		Gross sales of inventory, less returns and allowances	10a					
	b	Less: cost of goods sold Net income or (loss) from sales of in	10b	n/				
2		THE LINCOLLE OF (1055) HOLL SAIES OF IT	Verito	Business Code				
ne n	11a							
lan en	b							
Miscellaneous Revenue	C	All ather revenue						
Ξ	d	All other revenue	٠ ا		0	0	0	0
	е 12	Total Add lines 11a–11d	•		106 377 555	104 214 079	0	2 140 884
	1/	TOTAL REVENUE: DEE INSTRUCTIONS				104 / 14 0 / 9	. ()	Z 14U 084

Form 990 (2024) Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3	3) and 501(c)(4) (organizations must	complete all columns.	All other organiza	itions must comple	ete column (A).	
Ch	ook if Cobodule	O containe a recu	nanca ar nata ta anvil	ing in this Dort I	/		

	Check if Schedule O contains a response or note to any line in this Part IX								
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	61,251,468	61,251,468		·				
2	Grants and other assistance to domestic individuals. See Part IV, line 22								
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	30,000	30,000						
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	5,636,342	2,981,538	2,654,804					
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7 8	Other salaries and wages Pension plan accruals and contributions (include	6,687,360	3,537,509	3,149,851					
Ü	section 401(k) and 403(b) employer contributions)	978,528	517,626	460,902					
9	Other employee benefits	955,722	505,562	450,160	_				
10	Payroll taxes	578,139	305,827	272,312					
11	Fees for services (nonemployees):								
а	Management								
b	Legal	71,100	37,611	33,489					
C	Accounting	82,641	43,716	38,925					
d	Lobbying	1,422	752	670					
e	Professional fundraising services. See Part IV, line 17	74 700	27.070	22.047					
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	71,796	37,979	33,817					
40	- · ·	1,779,185	941,161	838,024	0				
12 13	Advertising and promotion Office expenses	2,361,965 181,117	1,249,443 95,808	1,112,522 85,309					
14	Office expenses	926,108	489,897	436,211					
15	Royalties	020,100	400,007	400,211					
16	Occupancy	633,174	334,939	298,235					
17	Travel	1,060,451	560,962	499,489					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings .	457,341	241,926	215,415					
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization .	508,435	268,954	239,481					
23	Insurance	262,694	138,961	123,733					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)								
а	REGISTRY ADMINISTRATION & DEVELOPMENT	19,976,106	10,567,049	9,409,057					
b	MARKETING	1,532,289	810,557	721,732					
С	PROFESSIONAL DEVELOPMENT	271,577	143,660	127,917					
d	OTHER MISCELLANEOUS	235,010	124,317	110,693					
e or	All other expenses	0	0	0 24 242 749	0				
25 26	Total functional expenses. Add lines 1 through 24e	106,529,970	85,217,222	21,312,748	0				
20	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)								
					Form 990 (2024)				

Part X Balance Sheet

3 Pledges and grants receivable, net 2,848,814 4 2,914,918			Check if Schedule O contains a response or note to any line in this Pa	ırt X		<u> </u>
2 Savings and temporary cash investments 33,630,061 2 27,356,107 3 Piedges and grants receivable, net 2,848,814 4 2,914,918 4 Accounts receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 5 0 6 Loans and other receivables from on ther disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 0 7 Notes and loans receivable, net 7 7 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 59,1778 9 9 922,884 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1,577,584 11 Investments—basis. Complete Part VI of Schedule D 2,219,152 1,636,022 10c 1,577,584 11 Investments—other securities. See Part IV, line 11 0 12 131,314,127 12 Investments—other securities. See Part IV, line 11 0 13 0 0 13 0 0 13 1 0 0 14 0 14 0 1						
3 Pledges and grants receivable, net 2,848.814 4 2,914.918		1	Cash—non-interest-bearing		1	
A Accounts receivable, net		2	Savings and temporary cash investments	33,630,051	2	27,356,107
Tustese, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10 Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 Less: accumulated depreciation 11 Investments—publicity traded securities 12 Investments—bries rescurities. See Part IV, line 11 13 Investments—bries rescurities. See Part IV, line 11 14 Intragible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custocidal account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 18 Organizations that follow FASB ASC 958, check here 20 Total liabilities. Add lines 17 through 25 18 Organizations that follow FASB ASC 958, check here 20 Total liabilities. 29 trugh 30 Paid-in or capital surplus, or land, building, or equipment fund 19 Payable store trust principal, or current funds 20 Payabla stock or trust principal, or current funds 21 Payabla in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 (37,314,282) 32 (36,057,103) 33 (36,057,103)		3	Pledges and grants receivable, net		3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 0 0 7 Notes and loans receivable, net inventories for sale or use 10a linventories for sale or use 10a linventories for sale or use 10b linventories 10		4	Accounts receivable, net	2,848,814	4	2,914,918
controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(f)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 12 Loans and other researdites. See Part IV, line 11 10 13 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—program-related. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities. Add lines 17 through 25 27 Organizations that do not follow FASB ASC 958, check here 28 Act assets with donor restrictions 29 Organizations that do not follow FASB ASC 958, check here 30 Paid-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 31 Total net assets or fund balances 32 (37,314,282) 32 (36,057,103)		5				
Cans and other receivables from other disqualified persons (as defined under section 4958(n)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 77 88 108 109						
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 11 Investments – publicly traded securities 12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Total assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 (2,760,503) 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities not included on lines 17–24). Complete Part X of Schedule D 27 Net assets with out donor restrictions 28 Total liabilities. Add lines 17 through 25 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund ballances. 31 Total net assets or fund ballances. 32 (36,057,103)					5	0
7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 591,778 9 922,864 9 Prepaid expenses and deferred charges 591,778 9 922,864 10a 1,79,736 b Less: accumulated depreciation 10a 3,796,736 11 Investments — publicity traded securities 20,284,874 11 31,314,127 12 Investments — other securities. See Part IV, line 11 0 12 0 13 0 0 13 0 0 14 Intangible assets		6	·			
8 Inventories for sale or use			under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	0
10a 1.0a 3.796.736	ţ	7	Notes and loans receivable, net		7	
10a 1.0a 3.796.736	sse	8	Inventories for sale or use		8	
Basis. Complete Part VI of Schedule D 10a 3,796,736	Ř	9	Prepaid expenses and deferred charges	591,778	9	922,864
b Less: accumulated depreciation 10b 2,219,152 1,636,022 10c 1,577,584		10a				
11 Investments — publicly traded securities 20,284,874 11 31,314,127 12 10 12 10 12 10 12 10 13 10 14 10 14 10 15 15			basis. Complete Part VI of Schedule D 10a 3,796,736			
12 Investments – other securities. See Part IV, line 11		b	Less: accumulated depreciation 10b 2,219,152	1,636,022	10c	1,577,584
13		11	Investments—publicly traded securities	20,284,874	11	31,314,127
14 Intangible assets		12	Investments—other securities. See Part IV, line 11	0	12	0
15 Other assets. See Part IV, line 11 13,132,908 15 6,752,443 17 Total assets. Add lines 1 through 15 (must equal line 33) 72,760,503 16 71,399,446 17 Accounts payable and accrued expenses 3,594,541 17 3,735,769 18 Grants payable 18 87,120,859 19 87,528,757 18 9 Deferred revenue 18 87,120,859 19 87,528,757 19 20 21 Escrow or custodial account liabilities 20 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 0 0 0 0 0 0 0 0		13	Investments—program-related. See Part IV, line 11	0	13	0
16 Total assets. Add lines 1 through 15 (must equal line 33) 72,760,503 16 71,399,446 17 Accounts payable and accrued expenses 3,594,541 17 3,735,769 18 Grants payable 18 87,120,859 19 87,528,757 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 22 Loans and other payables to any current or former officer, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 0 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 19,359,385 25 16,192,023 26 Total liabilities. Add lines 17 through 25 110,074,785 26 107,456,549 27 Net assets with donor restrictions 28 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 28 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 31 32 Total net assets or fund balances 37,314,282 32 (36,057,103) 32 (36,057,103) 32 (36,057,103) 32 (36,057,103) 33 34,057,103 34,057,103 34,057,103 35 36,057,103 36,057,103 36,057,103 36,057,103 36,057,103 37,314,282 32 (36,057,103) 37,314,282 32 (36,057,103) 37,314,282 32 (36,057,103) 37,314,282 32 (36,057,103) 37,314,282 32 (36,057,103) 37,314,282 32 (36,057,103) 37,314,282 32 (36,057,103) 37,314,282 32 (36,057,103) 37,314,282 32 (36,057,103) 37,314,282 32 (36,057,103) 37,314,282 32 (3		14	Intangible assets	636,056	14	561,403
17		15		13,132,908	15	6,752,443
18		16	Total assets. Add lines 1 through 15 (must equal line 33)	72,760,503	16	71,399,446
Tax-exempt bond liabilities. Tax-exempt bond liability. Complete Part IV of Schedule D. Loans and other payables to any current officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. Tax-exempt bond liabilities. Tax-exempt bond liability. Complete Part IV of Schedule D. Tax-exempt bond liability. Complete Part IV of Schedule D. Tax-exempt bond liabilities. Tax-exempt bond liability. Complete Part IV of Schedule D. Tax-exempt bond liabilities. Tax-exempt bond liab		17	Accounts payable and accrued expenses	3,594,541	17	3,735,769
Tax-exempt bond liabilities		18	·		18	
Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				87,120,859		87,528,757
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			·			
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons					21	
Unsecured notes and loans payable to unrelated third parties	es	22				
Unsecured notes and loans payable to unrelated third parties	≣					
Unsecured notes and loans payable to unrelated third parties	jab					0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_					
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D					24	
of Schedule D		25				
26 Total liabilities. Add lines 17 through 25			, ,			
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		00				
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions		26		110,074,785	26	107,456,549
Net assets without donor restrictions	nces					
Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	alai	27	Net assets without donor restrictions	(37,314,282)	27	(36,057,103)
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	B	28			28	
Capital stock or trust principal, or current funds	Func		· · · · · · · · · · · · · · · · · · ·			
Paid-in or capital surplus, or land, building, or equipment fund	ō	29	Capital stock or trust principal, or current funds		29	
Retained earnings, endowment, accumulated income, or other funds 31	ets				30	
32 Total net assets or fund balances	\ss	31			31	
Ž 33 Total liabilities and net assets/fund balances	et /	32		(37,314,282)	32	(36,057,103)
	ž	33	Total liabilities and net assets/fund balances	72,760,503	33	71,399,446

Form 990 (2024) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		1	06,37	7,555
2	Total expenses (must equal Part IX, column (A), line 25)		1	06,52	9,970
3	Revenue less expenses. Subtract line 2 from line 1				
4			(3	7,314	,282)
5	Net unrealized gains (losses) on investments			1,40	9,594
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		(3	6,057	',103)
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>			~
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain	on			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	_	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or			
	reviewed on a separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	•	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or	n a			
	separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain	on			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	`	За		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo to				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	. 3	3b		

Form **990** (2024)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number Name of the organization

PUBI	IC IN	TEREST REGISTRY					33-10	25119
Par	tΙ	Reason for Public Cha	rity Status. (All	organizations mus	t comple	ete this p	art.) See instruction	ons.
The o	organi	zation is not a private founda	ition because it i	s: (For lines 1 through	12, chec	k only or	ne box.)	
1	□ A	church, convention of churc	hes, or associati	on of churches descri	ibed in se	ection 17	0(b)(1)(A)(i).	
2		school described in section						
3		hospital or a cooperative hos		•			,, ,, ,	
4		medical research organization	•	onjunction with a hosp	oital desc	ribed in s	ection 170(b)(1)(A)	(iii). Enter the
		ospital's name, city, and state						
5		n organization operated for ection 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described ir
6 7	□ Aı	federal, state, or local govern n organization that normally escribed in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8	□А	community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	☐ Aı or ur	n agricultural research organ r university or a non-land-gra niversity:	zation described nt college of agr	d in section 170(b)(1) iculture (see instruction	(A)(ix) op ons). Ente	r the nan	ne, city, and state of	the college or
10	re su ac	n organization that normally no organization that normally no organizated upport from gross investment organization a	to its exempt full tincome and unifiter June 30, 197	nctions, subject to ce related business taxal 75. See section 509(a	rtain exce ble incom a)(2). (Cor	eptions; a ne (less se nplete Pa	and (2) no more than ection 511 tax) from art III.)	33 ¹ /3% of its
11	_	n organization organized and		, ,	•		. , , ,	
12	or	n organization organized and ne or more publicly supported e box on lines 12a through 12	d organizations d	escribed in section 50	09(a)(1) o	r section	509(a)(2). See secti	on 509(a)(3). Check
_				**			•	
а	V	Type I. A supporting organ the supported organization						
		supporting organization. You					rie directors or trust	ees of the
b		Type II. A supporting organ	-	-			unnorted organizati	on(s) by having
		control or management of organization(s). You must	the supporting o	rganization vested in	the same			
С		Type III functionally integ its supported organization(rated. A suppor	ting organization oper	ated in c			ally integrated with,
d		Type III non-functionally integrated that is not functionally integrequirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ıtion requirement an	
е		Check this box if the organ functionally integrated, or	Type III non-func	tionally integrated sur				e II, Type III
f		er the number of supported o	_					. 1
g	Pro	vide the following information	about the supp	orted organization(s).				
	(i) Nar	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(SEE S	TATEMENT)						
(A) `								
(B)								
(C)								
(D)								
(E)								
Toto	ı						61 000 000	0

Schedule A (Form 990) 2024 Page **2**

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2021 (d) 2023 (a) 2020 (c) 2022 **(e)** 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage % 14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) Public support percentage from 2023 Schedule A, Part II, line 14 15 331/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2024 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , ,		,	
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees		. ,	. ,	. ,	,	
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6		, ,	. ,	, ,		
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
14	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	•			-		. , . ,
	organization, check this box and stop he						
	on C. Computation of Public Suppor					1.5	
15	Public support percentage for 2024 (line 8						%
16 Sooti	Public support percentage from 2023 Sch	nedule A, Part	III, line 15 .			16	%
	on D. Computation of Investment In			avilina 40. a - l		47	0/
17	Investment income percentage for 2024 (•	. ,,		<u>%</u>
18	Investment income percentage from 2023						% and line
19a	33 ¹ /3% support tests—2024. If the organ 17 is not more than 33 ¹ /3%, check this box						
b	33 ¹ /3% support tests—2023. If the organiz		-	-		_	_
ט	line 18 is not more than 33 ¹ / ₃ %, check this						
20	Private foundation. If the organization di		=		-		_
	iodiidaioii ii tilo organization di	a . iot oiloon a	~ 3/1 UII U I T	,			

Schedule A (Form 990) 2024 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
_		1	~	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		V
За				
ou	lines 3b and 3c below.	3a		V
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		v
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	Fa		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		V
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited	30		
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		~
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		V
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		v
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations	3		•
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		v
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		~
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		~

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer line 10b below.

determine whether the organization had excess business holdings.)

10a

10b

~

Schedule A (Form 990) 2024 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. V 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization. V 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). ☐ The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2024 Page **6**

				. 490
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions).	ally	integrated Type III suppor	ting organization

Schedule A (Form 990) 2024 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2024 from Section C, line 6 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2024 Amount for 2024 Distributable amount for 2024 from Section C, line 6 Underdistributions, if any, for years prior to 2024 (reasonable cause required -explain in Part VI). See instructions. Excess distributions carryover, if any, to 2024 **a** From 2019 From 2020 **c** From 2021 **d** From 2022 **e** From 2023 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2024 distributable amount Carryover from 2019 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2024 from Section D, line 7: Applied to underdistributions of prior years Applied to 2024 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2025. Add lines 3j and 4c. Breakdown of line 7: Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . . Excess from 2024 . . .

Schedule A (Form 990) 2024 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part I

Line 12g. Information about the supported organization(s). (continued)

(i)	(ii)	(iii)	(i	v)	(v)	(vi)
Name of supported organization	EIN	Type of organization (described on lines 1-10 above (see instructions))			organization isted in your governing instructions)	
			Yes	No		
INTERNET SOCIETY	54-1650477	7. ORG. SUBSTANTIALLY SUPPORTED BY GOVT/PUBLIC. SECTION 170(B)(1)(A)(VI).	1		61,000,000	0

Schedule B (Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization
PUBLIC INTEREST REGISTRY

Organization type (check one):

Employer identification number
33-1025119

·	• • • • • • • • • • • • • • • • • • • •	<i>'</i>			
Filers of	:	Section:			
Form 99	0 or 990-EZ	☑ 501(c)(3) (enter number) organization			
4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		☐ 527 political organization			
Form 99	0-PF	☐ 501(c)(3) exempt private foundation			
		☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation			
		☐ 501(c)(3) taxable private foundation			
	nly a section 501(c)(7)	covered by the General Rule or a Special Rule . , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See			
General	Rule				
~		iling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining a ntributions.			
Special	Rules				
	regulations under set 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or ed from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.			
	contributor, during the literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, all purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.			
	contributor, during the contributions totaled during the year for an General Rule applie	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received in <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the set to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions ore during the year			

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
PUBLIC INTEREST REGISTRY

Employer identification number 33-1025119

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Employer identification number

PUBLIC INTEREST REGISTRY 33-1025119

Part II	Noncash Property (see instructions). Use duplicate copi	es of Part II if additional spac	e is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	SOFTWARE LICENSE AND HOSTING	 \$ 22,592	12/31/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization **Employer identification number PUBLIC INTEREST REGISTRY** 33-1025119 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name	of organization			Employer ide	entification number (EIN)
PUBL	IC INTEREST REGISTRY				33-1025119
Part	I-A Complete if the	e organization is exempt und	er section 501(c) or is a section 527	organization.
1	Provide a description of definition of "political car	f the organization's direct and in mpaign activities."	direct political ca	mpaign activities in Pa	rt IV. See instructions for
2	Political campaign activit	y expenditures. See instructions .			\$
3	Volunteer hours for politic	cal campaign activities. See instruc	ctions		
Part	I-B Complete if the	e organization is exempt und	er section 501(d	c)(3).	
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955	\$
2		excise tax incurred by organizatior	•		\$
3	If the organization incurre	ed a section 4955 tax, did it file For	rm 4720 for this ye	ear?	
4a					Yes No
b	If "Yes," describe in Part				
Part		e organization is exempt und			1(c)(3).
1		ly expended by the filing organiz		527 exempt function	\$
2		filing organization's funds contribution vities			\$
3	Total exempt function e	expenditures. Add lines 1 and 2.	. Enter here and	on Form 1120-POL,	
	line 17b				\$
4		n file Form 1120-POL for this year'			
5	For each organization list contributions received the	ses, and EINs of all section 527 posted, enter the amount paid from hat were promptly and directly of tical action committee (PAC). If add	the filing organized	zation's funds. Also ent parate political organiza	er the amount of political tion, such as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Schedule C (Form 990) 2024 Page 2

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☑ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

	-	ing Expenditures ans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence p	oublic opinion (grassroots lobbying)	0	0
b	Total lobbying expenditures to influence a	legislative body (direct lobbying)	1,422	2,844
С	Total lobbying expenditures (add lines 1a	and 1b)	1,422	2,844
d	Other exempt purpose expenditures		106,528,548	213,057,096
е	Total exempt purpose expenditures (add	lines 1c and 1d)	106,529,970	213,059,940
f	Lobbying nontaxable amount. Enter the	ne amount from the following table in both		
_	columns.		1,000,000	1,000,000
	IF the amount on line 1e, column (a) or (b) is:	THEN the lobbying nontaxable amount is:		
	not over \$500,000	20% of the amount on line 1e.		
	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25%	% of line 1f)	250,000	250,000
h	Subtract line 1g from line 1a. If zero or les	s, enter -0	0	0
i	Subtract line 1f from line 1c. If zero or less	s, enter -0	0	0
j		on either line 1h or line 1i, did the organization		☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total			
2a	Lobbying nontaxable amount	2,579,010	2,762,017	3,188,999	1,000,000	9,530,026			
b	Lobbying ceiling amount (150% of line 2a, column (e))					14,295,039			
С	Total lobbying expenditures	35,132	86,869	64,367	2,844	189,212			
d	Grassroots nontaxable amount	644,753	690,504	797,250	250,000	2,382,507			
е	Grassroots ceiling amount (150% of line 2d, column (e))					3,573,761			
f	Grassroots lobbying expenditures	0	56,499	31,613	0	88,112			

Schedule C (Form 990) 2024

Schedule C (Form 990) 2024 Page **3**

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT file (election under section 501(h)).	ed F	orm	5768		
For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)	
		es	No	Aı	noun	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
l	Other activities?					
j	Total. Add lines 1c through 1i				_	_
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		_			
b	If "Yes," enter the amount of any tax incurred under section 4912		-			
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d Part	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	٠ (١		ation.		
rart	501(c)(6).), C	or sec	uon		1
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			3		
3 Part	Did the organization agree to carry over lobbying and political campaign activity expenditures from the pr Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)			_	-04/-	1/01
art	and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III "Yes."					
1	Dues, assessments and similar amounts from members	. [1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	of				
а	Current year	. [2a			
b	Carryover from last year	.	2b			
С	Total	.	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	- 1	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
	and political expenditures next year?	.	4			
5	Taxable amount of lobbying and political expenditures. See instructions		5			
Part	11					
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group instructions); and Part II-B, line 1. Also, complete this part for any additional information.) list); Par	t II-A, I	ines 1	and

SCHEDULE C,PART II-A, A

GROUP MEMBER INFORMATION

Name	INTERNET SOCIETY
Address	11710 PLAZA AMERICA DR STE 400, RESTON, VA 20190
EIN	54-1650477
Election Under Section 501(h)	YES
1a Total lobbying expenditures to influence public opinion (grass rooots lobbying)	0
1b Total lobbying expenditures to influence a legislative body (direct lobbying)	0
1c Total lobbying expenditures	0
1d Other exempt purpose expenditures	0
1e Total exempt purpose expenditures	0
1f Lobbying nontaxable amount	0
1g Grassroots nontaxable amount	0
1h Total grassroots less nontaxable amount	0
1i Total expenditures less nontaxable amount	0

Name	CONNECTED GIVING FOUNDATION
Address	11710 PLAZA AMERICA DR STE 400, RESTON, VA 20190
EIN	84-3558614
Election Under Section 501(h)	YES
1a Total lobbying expenditures to influence public opinion (grass rooots lobbying)	0
1b Total lobbying expenditures to influence a legislative body (direct lobbying)	0
1c Total lobbying expenditures	0
1d Other exempt purpose expenditures	0
1e Total exempt purpose expenditures	0
1f Lobbying nontaxable amount	0
1g Grassroots nontaxable amount	0
1h Total grassroots less nontaxable amount	0
1i Total expenditures less nontaxable amount	0

Name	INTERNET SOCIETY FOUNDATION
Address	11710 PLAZA AMERICA DR STE 400, RESTON, VA 20190
EIN	82-3285688
Election Under Section 501(h)	YES
1a Total lobbying expenditures to influence public opinion (grass rooots lobbying)	0
1b Total lobbying expenditures to influence a legislative body (direct lobbying)	0
1c Total lobbying expenditures	0
1d Other exempt purpose expenditures	0
1e Total exempt purpose expenditures	0
1f Lobbying nontaxable amount	0
1g Grassroots nontaxable amount	0
1h Total grassroots less nontaxable amount	0
1i Total expenditures less nontaxable amount	0

Name	PUBLIC INTEREST REGISTRY
Address	11911 FREEDOM DRIVE, RESTON, VA 20190
EIN	33-1025119
Election Under Section 501(h)	YES
1a Total lobbying expenditures to influence public opinion (grass rooots lobbying)	0
1b Total lobbying expenditures to influence a legislative body (direct lobbying)	1,422
1c Total lobbying expenditures	1,422
1d Other exempt purpose expenditures	106,528,548
1e Total exempt purpose expenditures	106,529,970
1f Lobbying nontaxable amount	1,000,000
1g Grassroots nontaxable amount	250,000
1h Total grassroots less nontaxable amount	0
1i Total expenditures less nontaxable amount	0

SCHEDULE D (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

	of the organization	Employer identification number
	IC INTEREST REGISTRY	33-1025119
Par	Organizations Maintaining Donor Advised Funds or	
	Complete if the organization answered "Yes" on Form 9	
		advised funds (b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year) .	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writin	g that the assets held in donor advised
	funds are the organization's property, subject to the organization's ea	clusive legal control?
6	Did the organization inform all grantees, donors, and donor advisors	
	only for charitable purposes and not for the benefit of the donor or	
	conferring impermissible private benefit?	$\cdots \cdots \cdots \cdots \Box$ Yes \Box No
Par	t II Conservation Easements	
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (chec	
	Preservation of land for public use (for example, recreation or education)	
	Protection of natural habitat	Preservation of a certified historic structure
	Preservation of open space	_
2	Complete lines 2a through 2d if the organization held a qualified con-	servation contribution in the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	
C	Number of conservation easements on a certified historic structure in	
d	Number of conservation easements included on line 2c acquired after	
		· · · · · · · · · 2d
3	Number of conservation easements modified, transferred, released	20
•	the organization during the tax year	•
4	Number of states where property subject to conservation easement	s located
5	Does the organization have a written policy regarding the period	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, hand	ling of violations, and enforcing
•	9. , 9.	
7	Amount of expenses incurred in monitoring, inspecting, handli	
•		\$
8	Does each conservation easement reported on line 2d above satisfy	
	(i) and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation ease	_ · · · · _ · · · · _ · · · · ·
	sheet, and include, if applicable, the text of the footnote to the organ	·
	organization's accounting for conservation easements.	
Part	t III Organizations Maintaining Collections of Art, Historic	cal Treasures, or Other Similar Assets
	Complete if the organization answered "Yes" on Form 9	
	of art, historical treasures, or other similar assets held for public e	·
	service, provide in Part XIII the text of the footnote to its financial star	· · · · · · · · · · · · · · · · · · ·
b	If the organization elected, as permitted under FASB ASC 958, to re	
~	art, historical treasures, or other similar assets held for public exhibit	
	provide the following amounts relating to these items.	, , , , , , , , , , , , , , , , , , , ,
	(i) Revenue included on Form 990, Part VIII, line 1	¢
	(ii) Assets included in Form 990, Part X	·····································
2	If the organization received or held works of art, historical treasur	
~	following amounts required to be reported under FASB ASC 958 rela	· · · · · · · · · · · · · · · · · · ·
_		-
a h	Revenue included on Form 990, Part VIII, line 1	
b	~>>c	

Part	III Organizations Maintaining Coll	ections of Art, H	istorical	Treasures, or	Other Similar As	sets (cont	inued)
3	Using the organization's acquisition, access collection items (check all that apply).	ssion, and other rec	ords, ched	ck any of the fo	lowing that make s	ignificant u	se of its
а	☐ Public exhibition	d	☐ Loan	or exchange pr	ogram		
b	☐ Scholarly research	е	Other	r			
С	☐ Preservation for future generations						
4	Provide a description of the organization's XIII.	collections and exp	olain how t	they further the	organization's exen	npt purpose	e in Part
5	During the year, did the organization solic assets to be sold to raise funds rather than					ar 🗌 Yes	☐ No
Part							
	Complete if the organization ansv 990, Part X, line 21.				·		orm
1a	Is the organization an agent, trustee, cust included on Form 990, Part X?					ot Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	following t	able.			
					Aı	mount	
С	Beginning balance			-	1c		
d	Additions during the year			 -	1d		
е	Distributions during the year				1e		
f	Ending balance			L	1f		
2a	Did the organization include an amount on				•		∐ No
	If "Yes," explain the arrangement in Part XI	II. Check here if the	explanatio	n has been pro	vided in Part XIII .		
Par							
	Complete if the organization ans			· · · · · · · · · · · · · · · · · · ·			
		Current year (b)	Prior year	(c) Two years bad	ck (d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the cu	irrent year end bala	nce (line 1	g, column (a)) he	eld as:		
а	· -	%	` `	. , ,			
b	Permanent endowment %						
С	Term endowment %						
	The percentages on lines 2a, 2b, and 2c sh	ould equal 100%.					
3a	Are there endowment funds not in the pos		nization th	at are held and	administered for th	е	
	organization by:	· ·					es No
	(i) Unrelated organizations?					3a(i)	
	(ii) Related organizations?					3a(ii)	
b	If "Yes" on line 3a(ii), are the related organize	zations listed as req	uired on S	chedule R? .		3b	
4	Describe in Part XIII the intended uses of the						
Part							
	Complete if the organization ans		orm 990,	Part IV, line 11	a. See Form 990,	Part X, lin	e 10.
	Description of property	(a) Cost or other basis			(c) Accumulated	(d) Book v	
	and here a higher	(investment)	1	other)	depreciation	(-,	
	Land						
b	Buildings						
C	Leasehold improvements			1,480,428	596,450		883,978
d	Equipment			7,100,120	300,100		200,010
e	Other			2,316,308	1,622,702		693,606
	Add lines 1a through 1e (Column (d) must e	equal Form 990 Par	t X line 10		1,022,102	1	577 584

	rm 990) (Rev. 1-2025)			Page
Part VII	Investments – Other Securities			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line	11b. See Form 990, Part X, line	12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financia	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
		_		
(E)				
(F)		_		
(G)		_		
(H)	man (h) may at a sural Farma 2000 Port V line 10 and (P))			
	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments—Program Related	rm 000 Dart IV line	11a Cao Farm 000 Dart V lina	10
	Complete if the organization answered "Yes" on Fo			13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1)			-	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	-		
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line	11d. See Form 990, Part X, line	15.
-	(a) Description		(b) Book value	
	RED REGISTRY EXPENSES			18,409
_ ` /	TING LEASE		· · · · · · · · · · · · · · · · · · ·	14,576
	TY DEPOSITS		3	19,458
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, line 15, col. (B))		6.7	'52,443
Part X	Other Liabilities	 		52,440
I alt X	Complete if the organization answered "Yes" on Fo	rm 990 Part IV line	11e or 11f See Form 990 Part	Χ
	line 25.	1111 000, 1 011 17, 11110	110 01 1111 000 1 01111 000, 1 u.t	۸۰,
1.	(a) Description of liability		(b) Book value	
(1) Federal ir	***		(4, 2001) 1880	
	MER DEPOSITS		9,6	33,810
	TING LEASE LIABILITY			03,642
	FEE LIABILITY			18,215
	RED COMPENSATION LIABILITY			36,356
(6)				
(7)				
(8)				

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

16,192,023

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Par	Reconciliation of Revenue per Audited Financial Statem	ents	With Revenue per	Return	<u> </u>
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	107,715,353
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,409,594		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	1,409,594
3	Subtract line 2e from line 1			3	106,305,759
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	71,796		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	71,796
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	106,377,555
Part				er Retu	ırn
	Complete if the organization answered "Yes" on Form 990,				
1	·			1	106,458,174
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		I		
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	0		
e	Add lines 2a through 2d			2e	100 450 474
3	Subtract line 2e from line 1	· ·		3	106,458,174
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-	74 706		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b	71,796	-	
b c	Other (Describe in Part XIII.)			4c	71,796
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	106,529,970
Part		10.7			100,020,070
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4: P	art IV. lines 1b and 2b	: Part V	'. line 4: Part X. line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
SEE S	STATEMENT				

Pa	rt	X	П

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	PIR IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC). IN ADDITION, PIR QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUCTIONS AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION. INCOME WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. PIR HAD NO UNRELATED BUSINESS INCOME DURING THE YEARS ENDED DECEMBER 31, 2024 AND 2023.
	MANAGEMENT HAS EVALUATED PIR'S TAX POSITIONS AND CONCLUDED THAT THEY HAVE TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS. NO INTEREST EXPENSE OR PENALTIES RELATED TO INCOME TAXES ON UNCERTAIN TAX POSITIONS WERE RECOGNIZED FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023.

SCHEDULE F (Form 990)

(Rev. January 2025)

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Statement of Activities Outside the United States

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

PUBLIC INTEREST REGISTRY

Employer identification number 33-1025119 General Information on Activities Outside the United States Complete if the organization answered "Ves" on

Pai	General Information Form 990, Part IV, line		ties Outside	the United States. Con	nplete if the organization a	inswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistance.	es' eligibility	for the gran			☐ Yes ✓ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorir	ng the use of its grants an	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
41	EAST ASIA AND THE PACIFIC		2	GRANT AND OTHER ASST	SEE FORM 990, PART III	5,000
(1)	EAST ASIA AND THE PACIFIC		2	PROGRAM SERVICES	SEE FORM 990, PART III	5,000
(2)	ENOT NOW THE THOU TO		6	PROGRAM SERVICES	OLE FORW 550, FART III	92,150
(3)	EUROPE (INCLUDING ICELAND AND GREENLAND)		4	GRANT AND OTHER ASST	SEE FORM 990, PART III	26,483
(4)	EUROPE (INCLUDING ICELAND AND GREENLAND)		26	PROGRAM SERVICES	SEE FORM 990, PART III	11,755,976
(5)	MIDDLE EAST AND NORTH AFRICA		2	PROGRAM SERVICES	SEE FORM 990, PART III	5,191
(6)	NORTH AMERICA (CANADA & MEXICO ONLY)		7	PROGRAM SERVICES	SEE FORM 990, PART III	126,677
(7)	SOUTH AMERICA		2	GRANT AND OTHER ASST	SEE FORM 990, PART III	2,850
(8)	SOUTH AMERICA		3	PROGRAM SERVICES	SEE FORM 990, PART III	35,000
(9)	SOUTH ASIA		3	GRANT AND OTHER ASST	SEE FORM 990, PART III	5,600
(10)	SOUTH ASIA		3	PROGRAM SERVICES	SEE FORM 990, PART III	143,042
	SUB-SAHARAN AFRICA		40	GRANT AND OTHER ASST	SEE FORM 990, PART III	20.050
(11)	SUB-SAHARAN AFRICA		13	PROGRAM SERVICES	SEE FORM 990, PART III	28,950
(12)	OOD OAHARAN AFRICA		4	PROGRAM SERVICES	OLE I OKW 330, I AKT III	66,202
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	75			12,293,121
b	Total from continuation sheets to Part I	0	0			0
c	Totals (add lines 3a and 3b)	0	75			12,293,121

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) **EUROPE (INCLUDING GENERAL SUPPORT ELECTRONIC FUND** ICELAND AND 10,000 (1) GREENLAND) EUROPE (INCLUDING **GENERAL SUPPORT ELECTRONIC FUND** ICELAND AND 10,000 (2) GREENLAND) SUB-SAHARAN **GENERAL SUPPORT ELECTRONIC FUND AFRICA** (3) 10,000 (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15)(16)

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax	
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
3	Enter total number of other organizations or entities	3

Schedule F (Form 990) (Rev. 1-2025)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	✓ Yes	☐ No

Schedule F (Form 990) (Rev. 1-2025)

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	EAST ASIA AND THE PACIFIC - ACCRUAL - SEE FORM 990, PART III, ACCRUAL - SEE FORM 990, PART III EUROPE (INCLUDING ICELAND AND GREENLAND) - ACCRUAL - SEE FORM 990, PART III, ACCRUAL - SEE FORM 990, PART III MIDDLE EAST AND NORTH AFRICA - ACCRUAL - SEE FORM 990, PART III NORTH AMERICA (CANADA & MEXICO ONLY) - ACCRUAL - SEE FORM 990, PART III SOUTH AMERICA - ACCRUAL - SEE FORM 990, PART III, ACCRUAL - SEE FORM 990, PART III SOUTH ASIA - ACCRUAL - SEE FORM 990, PART III, ACCRUAL - SEE FORM 990, PART III SUB-SAHARAN AFRICA - ACCRUAL - SEE FORM 990, PART III, ACCRUAL - SEE FORM 990, PART III
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	EUROPE (INCLUDING ICELAND AND GREENLAND) - ACCRUAL SUB-SAHARAN AFRICA - ACCRUAL
SCHEDULE F, PART V - SCHEDULE F, PART I, LINE 2	PUBLIC INTEREST REGISTRY PROVIDES CONTRIBUTIONS OF GENERAL SUPPORT TO MISSION BASED NON-PROFIT ORGANIZATIONS AND FOR-PROFIT COMPANIES THAT PERFORM WORK TO ENCOURAGE AND PROMOTE THE OPEN DEVELOPMENT, EVOLUTION, AND USE OF THE INTERNET FOR THE BENEFIT OF ALL PEOPLE THROUGHOUT THE WORLD. PUBLIC INTEREST REGISTRY MAINTAINS BOOKS AND RECORDS TO SUBSTANTIATE THE AMOUNT OF ITS CONTRIBUTIONS.
SCHEDULE F, PART V - SCHEDULE F, PART I, LINE 3, ACTIVITIES PER REGION	PUBLIC INTEREST REGISTRY HAS CONTINUED ITS MISSION-FOCUSED EFFORTS IN GEOGRAPHIC AREAS OUTSIDE OF THE UNITED STATES, INCLUDING EUROPE, AFRICA AND ASIA. PUBLIC INTEREST REGISTRY'S CHANNEL SERVICES STAFF IS DISPERSED ACROSS VARIOUS GEOGRAPHIC REGIONS IN SUPPORT OF REGISTRARS ACROSS THE GLOBE. IN ADDITION, PUBLIC INTEREST REGISTRY, THROUGH ITS OUTREACH AND PROMOTIONAL EFFORTS, ENCOURAGES REGISTRARS OPERATING IN THE UNDERSERVED AREAS OF THE WORLD TO PARTICIPATE AND SUPPORT SUCH ACTIVITIES.
SCHEDULE F, PART V - SCHEDULE F, PART IV, LINE 6, FOREIGN FORMS	PUBLIC INTEREST REGISTRY ENGAGES IN CHARITABLE ACTIVITIES OUTSIDE OF THE UNITED STATES. IN 2024, IT CONDUCTED BUSINESS OPERATIONS WITH TWO REGISTRARS BASED IN KUWAIT AND ONE REGISTRAR BASED IN IRAQ. PUBLIC INTEREST REGISTRY DOES NOT CARRY ON ANY ACTIVITIES IN THESE COUNTRIES BUT IS CONSIDERED TO HAVE OPERATIONS IN THEM FOR PURPOSES OF THIS DISCLOSURE SOLELY BECAUSE IT CONDUCTS BUSINESS WITH A REGISTRAR IN THE COUNTRY. PUBLIC INTEREST REGISTRY DOES NOT PARTICIPATE IN ANY BOYCOTT OF ISRAEL, NOR DOES THE ORGANIZATION HAVE KNOWLEDGE OF ANY DIRECT OR INDIRECT PARTICIPATION IN SUCH A BOYCOTT. ACCORDINGLY, PUBLIC INTEREST REGISTRY HAS NOT ENTERED INTO ANY AGREEMENTS TO SUPPORT SUCH A BOYCOTT AS DEFINED IN FORM 5713. IN ADDITION, PUBLIC INTEREST REGISTRY DOES NOT ENGAGE IN ANY UNRELATED BUSINESS ACTIVITY AS A RESULT OF THE CHARITABLE ACTIVITY DESCRIBED ABOVE. THE FORM 5713 IS PREPARED AND FILED SEPARATELY.

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

PUBLIC INTEREST REGISTRY							33-1025119
Part I General Information	art I General Information on Grants and Assistance						
 Does the organization maintal and the selection criteria used Describe in Part IV the organization Part II Grants and Other As Part IV, line 21, for any 	d to award the grazation's procedu sistance to Do	ants or assistance res for monitoring omestic Organiz	e?	nds in the United	States. Complete if	the organization ans	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) INTERNET SOCIETY (ISOC) 11710 PLAZA AMERICA DR, RESTON, VA 20190	54-1650477	501(C)(3)	29,000,000				GENERAL SUPPORT
(2) INTERNET SOCIETY FOUNDATION 11710 PLAZA AMERICA DR, RESTON, VA 20190	82-3285688	501(C)(3)	29,000,000				GENERAL SUPPORT
(3) CONNECTED GIVING FOUNDATION 11710 PLAZA AMERICA DR, RESTON, VA 20190	84-3558614	501(C)(3)	3,000,000				GENERAL SUPPORT
(4) YELLOW BOAT OF HOPE USA 6700 INDEPEN. AVE, CANOGA PARK, CA 91303	47-2567410	501(C)(3)	50,000				GENERAL SUPPORT
(5) GLOBAL CYBER ALLIANCE 731 LEXINGTON AVENUE, NEW YORK, NY 10022	47-5344606	501(C)(3)	45,833				GENERAL SUPPORT
(6) PREVENT CANCER FOUNDATION 333 JOHN CARLYLE ST, ALEXANDRIA, VA 22314	52-1429544	501(C)(3)	15,250				GENERAL SUPPORT
(7) INTERNET EDUCATION FOUNDATION 1802 VERNON ST NW, WASHINGTON, DC 20009	31-1577362	501(C)(3)	10,000				GENERAL SUPPORT
(8) KIVA MICROFUNDS 986 MISSION ST.,, SAN FRANCISCO, CA 94103	71-0992446	501(C)(3)	10,000				GENERAL SUPPORT
(9) PROJECT C.A.M.P., INC. 1501 BURNLEY RD., SCOTTSVILLE, KY 42164	20-1789905	501(C)(3)	10,000				GENERAL SUPPORT
(10) SHARE OUR SPARE 3800 N. MILWAUKEE AVE, CHICAGO, IL 60641	45-2773364	501(C)(3)	10,000				GENERAL SUPPORT
(11)							
(12)							
3 Enter total number of other or	ganizations listed	a in the line 1 table	9				

Schedule I (Form 990) (Rev. 12-2024) Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (e) Method of valuation (book, (f) Description of noncash assistance (b) Number of (c) Amount of (d) Amount of recipients cash grant noncash assistance FMV, appraisal, other) 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (SEE STATEMENT)

Da	4	и	1
Εа	ш	П١	ı

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
	PURSUANT TO ITS GOVERNING DOCUMENTS, PUBLIC INTEREST REGISTRY IS A TYPE I "SUPPORTING ORGANIZATION" DESCRIBED IN CODE SECTION 509(A)(3) AND OBLIGATED TO SUPPORT ITS SOLE MEMBER, THE INTERNET SOCIETY, A "PUBLIC CHARITY" DESCRIBED IN CODE SECTIONS 501(C)(3), 509(A)(1) AND 170(B)(1)(A)(VI). PUBLIC INTEREST REGISTRY MAINTAINS BOOKS AND RECORDS TO SUBSTANTIATE THE AMOUNT OF ITS GRANTS TO THE INTERNET SOCIETY TO SUPPORT THE INTERNET SOCIETY'S IMPORTANT AND SIGNIFICANT CHARITABLE MISSION AND PURPOSES.

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

	CINTEREST REGISTRY 33-1025	119		
Part	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauneur, cher)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	~	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line		١.,	
	1a?	2	_	
•				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	✓ Form 990 of other organizations ✓ Approval by the board or compensation committee			
	_ pp = 1.1.			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only continue $E01/a/(2)$ $E01/a/(4)$ and $E01/a/(20)$ examinations must complete lines $E/0$			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a	~	
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
,	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	V	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	'	Ť	
J	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

Regulations section 53.4958-6(c)?

Schedule J (Form 990) (Rev. 1-2025)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (B)(i) (iii) to			nd/or 1099-MISC and/or		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
JONATHON L. NEVETT	(i)	608,425	273,590	28,366	51,750	44,501	1,006,632	0
1 CHIEF EXECUTIVE OFFICER	(ii)	0	0	0	0	0	0	0
RICHARD K. WILHELM	(i)	355,660	77,700	20,285	51,750	44,501	549,896	0
2 CHIEF TECHNOLOGY OFFICER	(ii)	0	0	0	0	0	0	0
BRIAN CIMBOLIC	(i)	343,202	72,000	16,247	51,750	39,001	522,200	0
3 CHIEF LEGAL AND POLICY OFFICER	(ii)	0	0	0	0	0	0	0
HAEJOO SONG-MARSHALL	(i)	324,780	67,000	12,363	51,750	28,155	484,048	0
4 CHIEF STRATEGY OFFICER	(ii)	0	0	0	0	0	0	0
ELIZABETH SZABO	(i)	277,929	58,200	5,324	51,562	38,447	431,462	0
5 SENIOR VICE PRESIDENT, FINANCE	(ii)	0	0	0	0	0	0	0
ANAND A. VORA	(i)	267,327	55,000	3,956	50,044	43,936	420,263	0
VICE PRESIDENT OF BUSINESS AFFAIRS	(ii)	0	0	0	0	0	0	0
MARY CORNWELL	(i)	265,033	55,000	4,930	49,619	43,390	417,972	0
7 SENIOR VICE PRESIDENT, HUMAN RESOURCES	(ii)	0	0	0	0	0	0	0
PAUL ANDREW DIAZ	(i)	167,620	180,500	3,453	31,465	23,642	406,680	0
VICE PRESIDENT, INDUSTRY AFFAIRS (THRU 07/24)	(ii)	0	0	0	0	0	0	0
INMACULADA DEL ROSAL MENDEZ	(i)	250,243	33,459	2,439	44,993	45,493	376,627	0
9 SENIOR DIRECTOR, CHANNEL SERVICES	(ii)	0	0	0	0	0	0	0
JENNIFER KATE CAMPANY	(i)	224,809	37,900	4,515	41,394	46,731	355,349	0
10 VICE PRESIDENT, DATA ANALYTICS	(ii)	0	0	0	0	0	0	0
ELIZABETH BACON	(i)	220,391	35,700	3,625	38,125	14,952	312,793	0
11 SENIOR DIRECTOR, POLICY AND PRIVACY	(ii)	0	0	0	0	0	0	0
TIMOTHY MOORE SWITZER	(i)	227,772	10,400	6,557	36,013	27,895	308,637	0
VICE PRESIDENT OF BUSINESS AFFAIRS (AS OF 11/24)	(ii)	0	0	0	0	0	0	0
DAPHNE ARCHILLA	(i)	220,708	32,700	4,465	37,651	4,538	300,062	0
SENIOR DIRECTOR, REGISTRY SERVICES & CUSTOMER	(ii)	0	0	0	0	0	0	0
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

D۵	rt	I	П	

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - FIRST-CLASS OR CHARTER TRAVEL	IN CIRCUMSTANCES WHERE AN EMPLOYEE IS ELIGIBLE FOR BUSINESS CLASS TRAVEL BASED ON THE ORGANIZATION'S REIMBURSEMENT POLICY, BUT THE AIRLINE OFFERS ONLY TWO CLASSES OF SERVICE, ECONOMY AND A COMBINED BUSINESS/FIRST-CLASS, EMPLOYEES MAY SELECT THE HIGHER CLASS OF SERVICE. SEVERAL EMPLOYEES LISTED ON FORM 990, PART VII, SECTION A, LINE 1A QUALIFIED FOR SUCH BUSINESS/FIRST-CLASS TRAVEL.
SCHEDULE J, PART I, LINE 5A - COMPENSATION CONTINGENT ON REVENUES OF THE ORGANIZATION	CEO ANNUAL BONUS PROGRAM ANNUALLY, A POOL OF FUNDS IS ESTABLISHED TO SUPPORT THE CEO ANNUAL BONUS PROGRAM. THE ELIGIBILITY AND AMOUNT OF AN ANNUAL BONUS ALLOWABLE UNDER THE PROGRAM IS BASED ON THE ACHIEVEMENT OF CERTAIN PERFORMANCE CRITERIA.
OKGANIZATION	THE CEO BONUS THIS YEAR ALSO INCLUDED A SPECIAL BONUS ACHIEVED BASED ON THE COMPLETION OF HIS INITIAL FIVE-YEAR AGREEMENT.
	ANY BONUS AWARDED TO THE CEO IS RECOMMENDED BY THE COMPENSATION COMMITTEE BASED ON INDEPENDENT BENCHMARKING AND APPROVED BY THE BOARD OF DIRECTORS.
	STAFF BONUS PROGRAMS STAFF ARE ELIGIBLE FOR A SPOT BONUS AND ANNUAL BONUS PROGRAM AS FOLLOWS:
	1. SPOT BONUS PROGRAM- ANNUALLY, A POOL OF FUNDS IS ESTABLISHED FOR THE SPOT BONUS PROGRAM. THE SPOT BONUS ALLOWABLE UNDER THE PROGRAM IS BASED ON AN EMPLOYEE'S PERFORMANCE.
	2. ANNUAL BONUS PROGRAM- ANNUALLY, A POOL OF FUNDS IS ESTABLISHED FOR THE ANNUAL BONUS PROGRAM. BONUS TARGETS ARE ESTABLISHED AS A PERCENTAGE OF BASE SALARY AND ARE BASED ON AN EMPLOYEE'S POSITION LEVEL. ACTUAL BONUSES PAID ARE BASED ON ORGANIZATIONAL AND INDIVIDUAL PERFORMANCE.

(Rev. January 2025)

(10)

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** PUBLIC INTEREST REGISTRY 33-1025119 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified person and (d) Corrected? 1 (a) Name of disqualified person (c) Description of transaction organization Yes No (1) (2)(3) (4) (5)(6)2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$ Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (a) Name of interested person (b) Relationship (c) Purpose of (d) Loan to or (e) Original (f) Balance due (g) In default? (h) Approved (i) Written with organization from the principal amount by board or agreement? loan organization? committee? Yes From No Yes No Yes No (1) (2) (3) (4)(5)(6)(7)(8)(9)(10)Total **Grants or Assistance Benefiting Interested Persons.** Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Type of assistance (e) Purpose of assistance person and the organization assistance (1) (2)(3)(4)(5)(6)(7) (8) (9)

Part IV	Business Transactions Involve Complete if the organization are	ring Interested Persons. swered "Yes" on Form 99	0, Part IV, line 28a, 2	28b, or 28c.	-	
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi reve	aring o zation' nues?
(4) (0	EE OTATEMENT)				Yes	No
	EE STATEMENT)					
(2)						
(4)						
(5)						
(6)						
(7)						
(8)						<u> </u>
(9)						<u> </u>
(10)	Commission and all Information					
Part V	Supplemental Information. Provide additional information	for responses to questions	on Schedule L (see	instructions)		
	Tovido dadilona imormation	Tor responded to questione	7 011 00110ddio 1 (000	mon detrorier.		

Part IV	Business Transactions Involving Interested Persons	(continued)
---------	---	-------------

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	
				Yes	No
(1) JEFFREY BEDSER	FORMER CHAIR OF PIR BOARD (2017–2023); CURRENT PRESIDENT OF CLEANDNS	\$304,065	CLEANDNS CONTRACTED FOR SERVICES IN CONNECTION WITH NETBEACON INSTITUTE (A PIR INITIATIVE)		✓

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
PUBLIC INTEREST REGISTRY

Employer identification number
33-1025119

Return Reference - Identifier	Explanation
- FORM 990, PART I, PART VI AND PART VII, BOARD MEMBERSHIP:	A TOTAL OF SEVEN PERSONS SERVED ON THE BOARD OF DIRECTORS DURING THE CALENDAR YEAR, WHO ARE IDENTIFIED IN PART VII OF FORM 990. AS OF DECEMBER 31ST, 2024, THERE WERE A TOTAL OF SEVEN VOTING BOARD MEMBERS SERVING THE ORGANIZATION AS DISCLOSED IN PART VI, LINE 1A AND PART I, LINE 3.
FORM 990, PART I, LINE 1 -	PUBLIC INTEREST REGISTRY'S MISSION IS TO SUPPORT AND TO ASSIST ITS SOLE MEMBER, THE INTERNET SOCIETY, ACHIEVE ITS IMPORTANT AND SIGNIFICANT CHARITABLE MISSION, IN AMONG OTHER WAYS, BY OPERATING THE .ORG AND OTHER TOP LEVEL DOMAINS AS AN INTERNET INDUSTRY MODEL AND TO SERVE IN OTHER WAYS TO ENCOURAGE AND PROMOTE THE OPEN DEVELOPMENT, EVOLUTION, AND USE OF THE INTERNET FOR THE BENEFIT OF ALL PEOPLE THROUGHOUT THE WORLD.
FORM 990, PART I, LINE 6 -	PUBLIC INTEREST REGISTRY HAS VOLUNTEERS WHO ACT AS ADVISORY COUNCIL MEMBERS FOR THE ORGANIZATION. COMPOSED OF LEADERS FROM A BROAD SPECTRUM OF THE NONCOMMERCIAL ORGANIZATIONS AROUND THE WORLD, THE PIR ADVISORY COUNCIL WAS CREATED TO ADVISE ON ISSUES INCLUDING PUBLIC POLICY, THE INTRODUCTION OF NEW SERVICES, AND NON-GOVERNMENTAL COMMUNITY ISSUES. THEIR PERSPECTIVES, REPRESENTING THE VOICE OF THE GLOBAL NONCOMMERCIAL COMMUNITY, PLAY A VITAL ROLE IN THE LONG-TERM SUCCESS OF PUBLIC INTEREST REGISTRY.
FORM 990, PART I, LINE 22 -	AS OF DECEMBER 31, 2024 AND 2023, PIR HAD A NET DEFICIENCY OF \$36,057,103 AND \$37,314,282, RESPECTIVELY. PIR'S BOARD AND MANAGEMENT ARE SATISFIED THAT THE ORGANIZATION IS ABLE TO MEET ITS WORKING CAPITAL REQUIREMENTS THROUGH THE NORMAL CYCLICAL NATURE OF RECEIPTS AND PAYMENTS. AS OF DECEMBER 31, 2024 AND 2023, PIR MAINTAINED RESERVES FOR SHORT-TERM BUSINESS INTERRUPTIONS OF \$14,383,890 AND \$13,132,249, RESPECTIVELY, AND BUSINESS DEVELOPMENT OF \$4,000,000. PIR REGULARLY CONTRIBUTES ITS CASH SURPLUS TO THE INTERNET SOCIETY, YIELDING AN ONGOING NEGATIVE NET ASSET POSITION. PIR'S BOARD AND MANAGEMENT REGULARLY MONITOR FINANCIAL PERFORMANCE AND WILL CONSIDER APPROPRIATE CONTRIBUTION ADJUSTMENTS TO ENSURE THE FISCAL HEALTH OF THE ORGANIZATION.
FORM 990, PART III, LINE 1 -	PUBLIC INTEREST REGISTRY'S MISSION IS TO SUPPORT AND TO ASSIST ITS SOLE MEMBER, THE INTERNET SOCIETY, ACHIEVE ITS IMPORTANT AND SIGNIFICANT CHARITABLE MISSION, IN AMONG OTHER WAYS, BY OPERATING THE .ORG AND OTHER TOP LEVEL DOMAINS AS AN INTERNET INDUSTRY MODEL AND TO SERVE IN OTHER WAYS TO ENCOURAGE AND PROMOTE THE OPEN DEVELOPMENT, EVOLUTION, AND USE OF THE INTERNET FOR THE BENEFIT OF ALL PEOPLE THROUGHOUT THE WORLD.
FORM 990, PART III, LINE 4A -	OUR SIXTH ANNUAL .ORG IMPACT AWARDS (OIAS) WERE A TESTAMENT TO THE INCREDIBLE WORK BEING DONE BY MISSION-DRIVEN ORGANIZATIONS WORLDWIDE. WE RECEIVED OVER 1,700 APPLICATIONS FROM 87 COUNTRIES, REFLECTING THE TRULY GLOBAL IMPACT OF THE .ORG COMMUNITY. THESE INSPIRING ORGANIZATIONS ARE TACKLING SOME OF THE WORLD'S MOST PRESSING CHALLENGES, AND THROUGH THE OIAS, WE HAD THE OPPORTUNITY TO RECOGNIZE, AMPLIFY, AND CONNECT THEM WITH NEW OPPORTUNITIES TO GROW THEIR MISSIONS. PIR AWARDED A TOTAL OF \$180,000 IN DONATIONS TO ORGANIZATIONS FROM THE GLOBAL .ORG COMMUNITY ACROSS SEVEN CATEGORIES. OUR QUALITY EDUCATION FOR ALL AND .ORG OF THE YEAR WAS YELLOW BOAT OF HOPE FOUNDATION. BEYOND RECOGNIZING THESE INSPIRING ORGANIZATIONS, THE 2024 .ORG IMPACT AWARDS SERVED AS A POWERFUL PLATFORM FOR CONNECTION, BRINGING TOGETHER NON-PROFIT LEADERS, PARTNERS, AND CHANGEMAKERS TO EXCHANGE IDEAS, BUILD RELATIONSHIPS, AND CREATE NEW OPPORTUNITIES FOR ONGOING COLLABORATION. THROUGH ORG IN ACTION, WE HIGHLIGHTED EXTRAORDINARY .ORG USERS, GIVING THEM A PLATFORM TO SHARE THEIR STORIES AND EXPAND THEIR REACH. THIS INITIATIVE NOT ONLY REINFORCED THE IMPACT OF .ORG BUT ALSO PROVIDED VALUABLE EXPOSURE TO ORGANIZATIONS MAKING A DIFFERENCE IN THEIR COMMUNITIES. IN 2024, WE ROLLED OUT FOUR
	FEATURES CONTAINING THREE VIDEOS-ONE TWO-MINUTE CUT, TWO ONE-MINUTE CUTS, AND A WRITTEN ARTICLE. FEATURED ORGANIZATIONS IN 2024 ARE NEXT STEP FITNESS AND EQUAL JUSTICE. MORE CAN BE FOUND AT WWW.ORGINACTION.ORG.

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organizationEmployer identification numberPUBLIC INTEREST REGISTRY33-1025119

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A -	IN COLLABORATION WITH AND IN SUPPORT OF ITS SOLE MEMBER, THE INTERNET SOCIETY ("ISOC"), PUBLIC INTEREST REGISTRY'S ("PIR") PRIMARY ACTIVITY IS TO MAINTAIN THE .ORG DOMAIN REGISTRY AS THE EXEMPLARY TOP-LEVEL DOMAIN REGISTRY SERVICE; TO OPERATE IT PRIMARILY IN THE PUBLIC INTEREST; AND TO BE RESPONSIVE TO THE ISSUES AND NEEDS OF THE EVER EXPANDING AND UNIQUE WORLDWIDE .ORG COMMUNITY, WHICH INCLUDES NON-COMMERCIAL/NON-PROFIT USERS AND ORGANIZATIONS, CONSISTENT WITH THE FUNDAMENTAL OBJECTIVES OF ITS SOLE MEMBER, ISOC.
	AS AN INTEGRAL PART OF ITS CHARITABLE MISSION, PIR MAINTAINS AND OPERATES THE .ORG TOP-LEVEL DOMAIN REGISTRY IN A FASHION THAT IS DESIGNED TO SET THE QUALITY, EFFICIENCY, AND PRIVACY STANDARDS FOR TOP-LEVEL DOMAINS. PIR WORKS TO CREATE, DEVELOP, MODERNIZE, AND KEEP CURRENT ETHICAL, PRACTICAL, AND TECHNICAL POLICIES, PROCEDURES AND PROTOCOLS REQUIRED TO KEEP ITS OPERATIONAL MODEL FRESH, RELEVANT, AND APPROPRIATE AS AN EXAMPLE FOR THE INTERNET INDUSTRY AS A WHOLE.
	MANAGING AND OPERATING THE .ORG REGISTRY CONSISTENT WITH AND SUPPORTIVE OF PIR'S AND ISOC'S RESPECTIVE NON-PROFIT MISSIONS AND IN COMPLIANCE WITH THE RULES AND CONSENSUS POLICIES DEVELOPED BY THE INTERNET CORPORATION FOR ASSIGNED NAMES AND NUMBERS ("ICANN") ALSO REQUIRES COLLABORATING WITH THE WORLDWIDE NON-COMMERCIAL/NON-PROFIT ORIENTED COMMUNITY. PIR MAINTAINS AN ADVISORY COUNCIL COMPOSED OF KNOWLEDGEABLE INDUSTRY EXPERTS AND LEADERS FROM GLOBAL NON-PROFIT AND NON-GOVERNMENTAL ARENAS TO HELP PIR SUPPORT ITS COMMUNITY. PIR RELIES ON THE INSIGHT AND KNOWLEDGE OBTAINED FROM THE MEMBERS OF ITS ADVISORY COUNCIL AND A CONSTANT STREAM OF INFORMATION SOLICITED AND RECEIVED FROM REGISTRARS, AS WELL AS FROM THE MEMBERS OF ITS OWN DIVERSE AND KNOWLEDGEABLE BOARD OF DIRECTORS, TO EFFECTIVELY ADDRESS THE INTERESTS OF THE WORLDWIDE MISSION-BASED INTERNET COMMUNITY.
	PIR ALSO CONDUCTS EDUCATION AND OUTREACH (E&O) IN THE GLOBAL NON-PROFIT AND NON-GOVERNMENTAL ORGANIZATION (NGO) SPACE. THESE EFFORTS HAVE TWO PURPOSES: FIRST, TO SUPPORT AND ASSIST PIR ACHIEVE ITS IMPORTANT AND CHARITABLE MISSION; AND SECOND, TO SHARE ITS EXPERTISE AS AN EXEMPLARY DOMAIN NAME REGISTRY AS WELL AS TO HELP OTHER ORGANIZATIONS SHARE THEIR EXPERTISE BY CONDUCTING CONFERENCES, REGIONAL GATHERINGS, AND TRAINING SESSIONS FOCUSED ON IMPROVING USE OF THE INTERNET, ESPECIALLY BY MISSION-BASED USERS AROUND THE WORLD.
	IN 2019 PIR BEGAN REFRAMING ITS E&O EFFORTS IN FURTHERANCE OF ITS MISSION STATEMENT, I.E., TO SERVE AS "[A]N EXEMPLARY DOMAIN NAME REGISTRY AND INDUSTRY THOUGHT LEADER PROVIDING A TRUSTED DIGITAL IDENTITY AND SERVING AS A VALUED RESOURCE TO THOSE WORKING TO IMPROVE OUR WORLD." WHILE SUPPORTING ISOC REMAINS A CORE PIR MISSION AND ACTIVITY, PIR HAS EXPANDED THE SCOPE OF ITS E&O ACTIVITIES INTO WHAT CAN BE BETTER DESCRIBED AS "EXEMPLARY DOMAIN NAME REGISTRY" INITIATIVES, INCLUDING:
	PIR CREATED THE NETBEACON INSTITUTE (THE "INSTITUTE," AND PREVIOUSLY THE "DNS ABUSE INSTITUTE") IN ORDER TO HELP THE ENTIRE DOMAIN NAME INDUSTRY IMPROVE PRACTICES TO COMBAT ABUSES OF THE DOMAIN NAME SYSTEM ("DNS ABUSE"). THE INSTITUTE IS A DEPARTMENT WITHIN PIR AND HAS THREE PILLARS: EDUCATION, INNOVATION AND COLLABORATION. THE INSTITUTE CREATES AND PUBLISHES BEST PRACTICES TO HELP EDUCATE REGISTRIES AND REGISTRARS ON EFFECTIVE DNS ABUSE MITIGATION AND PREVENTION PRACTICES.
	IN MAY 2024, WE COMPLETED A MAJOR REBRANDING OF THE DNS ABUSE INSTITUTE, RELAUNCHING IT AS THE NETBEACON INSTITUTE. THIS UPDATE INCLUDED NEW PRODUCT NAMES-NETBEACON REPORTER AND NETBEACON MAP-AS WELL AS A REFRESHED WEBSITE AT WWW.NETBEACON.ORG. THROUGH ITS FREE TOOLS AND SERVICES, THE INSTITUTE EMPOWERS DOMAIN NAME REGISTRARS, REGISTRIES, ABUSE REPORTERS, AND GENERAL INTERNET USERS TO REPORT, MEASURE, AND TAKE ACTION ON TECHNICAL ABUSES OF THE DOMAIN NAME SYSTEM. IN 2024 ALONE, THE INSTITUTE ROUTED NEARLY 50,000 REPORTS OF DNS ABUSE, REINFORCING OUR COMMITMENT TO A SAFER AND MORE TRUSTED INTERNET.
	THIS YEAR, PIR EXPANDED ITS COMMITMENT TO PROTECTING VULNERABLE USERS ONLINE BY DEEPENING OUR PARTNERSHIP WITH THE INTERNET WATCH FOUNDATION (IWF). ON FEBRUARY 7, 2024, WE ANNOUNCED A NEW AGREEMENT THAT ENABLES ALL DOMAIN NAME REGISTRIES TO ACCESS CRITICAL IWF SERVICES THAT DISRUPT SITES USED FOR THE COMMERCIAL DISTRIBUTION OF CHILD SEXUAL ABUSE MATERIAL (CSAM). THE PARTNERSHIP INCLUDES A TRAILBLAZING SPONSORSHIP PROGRAM THROUGH WHICH PIR NOW COVERS THE COST FOR REGISTRIES AND REGISTRY SERVICE PROVIDERS TO ACCESS TWO OF IWF'S MOST IMPORTANT TOOLS: DOMAIN ALERTS AND THE TLD HOPPING LIST. THESE TOOLS IDENTIFY AND DISRUPT CRIMINAL ACTORS WHO EXPLOIT THE DNS TO CIRCULATE CHILD SEXUAL ABUSE IMAGERY, OFTEN BY RAPIDLY SWITCHING DOMAINS TO AVOID DETECTION. BY EXPANDING ACCESS TO THESE SERVICES, PIR IS EMPOWERING REGISTRIES OF ALL SIZES TO TAKE MEANINGFUL ACTION AGAINST DOMAIN-HOPPING CRIMINALS AND SUPPORT A SAFER DNS. TODAY, OVER 40 MILLION DOMAIN NAMES ACROSS MORE THAN 50 TLDS ARE PROTECTED UNDER THE PROGRAM, WITH ADDITIONAL REGISTRIES EXPECTED TO JOIN IN 2025.

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

 Name of the organization
 Employer identification number

 PUBLIC INTEREST REGISTRY
 33-1025119

Return Reference - Identifier	Explanation
	PIR CONTINUES ITS TRUSTED NOTIFIER RELATIONSHIP WITH THE AMERICAN RED CROSS, IN WHICH IT REFERS DOMAINS WITH SITES THAT ARE ESTABLISHED TO EITHER PHISH OR DEFRAUD POTENTIAL DONORS TO THE RED CROSS OR ITS VARIOUS INTERNATIONAL CHAPTERS. THIS OCCURS PARTICULARLY IN RESPONSE TO ARMED CONFLICTS OR NATURAL DISASTERS (E.G., THE RUSSIAN INVASION OF UKRAINE, OR EARTHQUAKES, OR FLOODING INTERNATIONALLY). WHEN PIR RECEIVES A REFERRAL FROM THE RED CROSS, PIR WILL CONFIRM THE PRESENCE OF THE FRAUD AND THEN ACT ON THE DOMAINS PURSUANT TO OUR ANTI-ABUSE PROGRAM. PIR IS THE FIRST REGISTRY OPERATOR TO CREATE SUCH A RELATIONSHIP WITH THE RED CROSS.
	A MAJOR FOCUS OF THE YEAR WAS THE IMPLEMENTATION OF ICANN'S REGISTRATION DATA POLICY, UNDER WHICH PIR IS TRANSITIONING TO A "MINIMUM DATA SET" MODEL THAT LIMITS UNNECESSARY DATA COLLECTION FOR A DOMAIN NAME REGISTRY. THIS APPROACH, ALIGNED WITH GLOBAL PRIVACY NORMS AND REGULATORY REQUIREMENTS, AFFIRMS OUR COMMITMENT TO RESPONSIBLE DATA STEWARDSHIP, AND ALIGNS WITH OUR EVIDENCE-BASED APPROACH TO DNS ABUSE, WHICH DOES NOT RELY ON PERSONALLY IDENTIFIABLE INFORMATION IN REGISTRATION DATA TO COMBAT ABUSE.
	PIR CONTINUED OUR LONGSTANDING SUPPORT OF TRANSPARENCY IN ICANN'S COMMUNITY PROCESSES. IN 2024, ICANN ADOPTED A LONG-OVERDUE PARTICIPANT CODE OF CONDUCT TO STRENGTHEN DISCLOSURE REQUIREMENTS AROUND STATEMENTS OF INTEREST-AN EFFORT PIR STRONGLY SUPPORTED TO ENHANCE TRUST IN THE POLICY-MAKING PROCESS.
	PIR'S QUALITY PERFORMANCE INDEX (QPI) INITIATIVE SHOWCASES PIR'S INDUSTRY LEADERSHIP BY FOCUSING ON MAINTAINING THE QUALITY OF THE .ORG DOMAIN NAME SPACE. QPI WAS CREATED TO ENCOURAGE QUALITY DOMAIN NAME REGISTRATIONS AND LOWER THE INSTANCES OF ABUSE IN THE DOMAIN NAME SYSTEM. THE SCORE CALCULATED FROM THE QPI ALGORITHM CAN BE USED FOR A VARIETY OF PURPOSES, INCLUDING DETERMINING ELIGIBILITY FOR A VARIETY OF PIR CHANNEL AND MARKETING PROGRAMS. PIR HAS PRESENTED QPI TO OTHER DOMAIN NAME REGISTRIES AND REGISTRARS TO ENCOURAGE THEM TO CREATE AND ROLL OUT SIMILAR PROGRAMS. THE QPI PROGRAM CONTINUES TO RECEIVE POSITIVE FEEDBACK FROM REGISTRARS, THE ICANN COMMUNITY, AND THE LARGER DOMAIN NAME ECOSYSTEM.
	IN 2024, PIR CONTINUED TO SUPPORT NON-PROFIT CAPACITY-BUILDING BY WORKING WITH ORGANIZATIONS FOCUSED ON DIGITAL READINESS AND COMMUNITY IMPACT, SUCH AS CHARITY DIGITAL, THE GLOBAL CYBER ALLIANCE (GCA), AND COMMUNITY BOOST. THESE COLLABORATIONS INCLUDED SHARING SUBJECT MATTER EXPERTISE ON CYBERSECURITY AND DIGITAL MARKETING THROUGH PUBLIC EVENTS AND PODCASTS. PIR ALSO PARTNERED WITH GROUPS LIKE GREEN EMPOWERMENT, NTEN, AND ENGAGE FOR GOOD TO BROADEN ACCESS TO TECHNOLOGY RESOURCES AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES IN THE NON-PROFIT SPACE. OUR FREE RESOURCE, THE .ORG LEARNING CENTER WAS EXPANDED WITH MORE INFORMATIONAL CONTENT, AND PIR LAUNCHED A NON-PROFIT NETWORKING CLUB BASED IN WASHINGTON, DC WITH VARIOUS PARTNERS TO ENCOURAGE LOCAL ENGAGEMENT.
	IN 2024, PIR LAUNCHED A BRANDING CAMPAIGN, LEVERAGING THE GLOBAL STAGE OF THE 2024 SUMMER OLYMPICS TO SHOWCASE .ORG AS "THE LETTERS THAT CHANGE THE WORLD." MORE THAN JUST A DOMAIN, THESE THREE LETTERS ARE CHANGING THE WORLD, EMPOWERING PEOPLE TO BUILD HOMES, FEED COMMUNITIES, HEAL THE SICK, PROVIDE A HELPING HAND, AND ENABLE THE NEXT GENERATION TO BUILD A BRIGHTER FUTURE. THIS CAMPAIGN WAS DESIGNED TO RAISE AWARENESS, BUT IT DID SO MUCH MORE. IT CELEBRATED THE IMPACT THAT .ORGS CREATE EVERY DAY. BY SECURING HIGH-PROFILE CONNECTED TV PLACEMENTS AND LEVERAGING DIGITAL PLATFORMS LIKE YOUTUBE, WE INTRODUCED MILLIONS OF PEOPLE TO THE POWER OF .ORG AND THE CHANGEMAKERS BEHIND IT. THE CAMPAIGN WAS ALSO RECOGNIZED BY PUBLICATIONS LIKE USA TODAY AND PRWEEK FOR THE CAMPAIGN'S UNIQUE, PURELY ALTRUISTIC GOAL TO RECOGNIZE THESE GREAT ORGANIZATIONS.
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	PUBLIC INTEREST REGISTRY IS A MEMBERSHIP CORPORATION, AND ITS SOLE MEMBER IS THE INTERNET SOCIETY, WHICH IS CLASSIFIED AS A TAX-EXEMPT PUBLICLY SUPPORTED CHARITABLE ORGANIZATION DESCRIBED IN CODE SECTION 501(C)(3).
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	THE INTERNET SOCIETY APPOINTS THE MEMBERS OF THE GOVERNING BODY.
FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	THE FOLLOWING DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO THE MEMBER'S APPROVAL: (1) AMENDMENT, REVOCATION OR REPEAL OF THE BYLAWS; (2) ENTERING INTO, AMENDING, TERMINATING, ASSIGNING, OR BRINGING ANY LEGAL ACTION WITH RESPECT TO, OR WAIVING ANY MATERIAL RIGHT UNDER, AND AGREEMENT OR CONTRACT WITH (I) THE INTERNET CORPORATION FOR ASSIGNED NAMES AND NUMBERS (ICANN) OR (II) PIR'S REGISTRY SERVICE PROVIDER; AND (III) PAYMENT, CONTRIBUTION OR SUBVENTION OF ANY AMOUNT IN EXCESS OF \$50,000 TO ANY PERSON, ENTITY OR ORGANIZATION, CHARITABLE OR OTHERWISE, OTHER THAN IN CONNECTION WITH THE PURCHASE OF GOODS OR SERVICES RECEIVED BY THE CORPORATION.

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organizationEmployer identification numberPUBLIC INTEREST REGISTRY33-1025119

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE IRS FORM 990 IS PREPARED AND REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM, BDO USA, LLP, WITH SUBSEQUENT REVIEW BY THE CHIEF EXECUTIVE OFFICER, VP FINANCE AND LEGAL COUNSEL. ONCE REVIEWED AND FINALIZED, THE FORM 990 IS PROVIDED TO EACH BOARD MEMBER FOR REVIEW. PRIOR TO FILING, THE FORM 990 IS REVIEWED AT A BOARD MEETING AND FILED SUBSEQUENT TO THE RESOLUTION OF ANY COMMENTS OR QUESTIONS FROM THE BOARD.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	PUBLIC INTEREST REGISTRY'S CONFLICT OF INTEREST POLICY REQUIRES DISCLOSURE OF ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST ON THE PART OF AN OFFICER, DIRECTOR, MANAGER, OR MEMBER OF A COMMITTEE WITH BOARD-DELEGATED AUTHORITY. BEFORE EVERY BOARD AND COMMITTEE MEETING, THE MEETING CHAIR FACILITATES A CONFLICT OF INTEREST CHECK FOR ALL BOARD MEMBERS PRESENT. ALL BOARD MEMBERS ARE REQUIRED TO ALSO COMPLETE A CONFLICT OF INTEREST DISCLOSURE FORM AT LEAST ANNUALLY AND WHENEVER A POTENTIAL CONFLICT ARISES. AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF A FINANCIAL INTEREST AND MUST DISCLOSE ALL MATERIAL FACTS TO THE BOARD OF DIRECTORS AND/OR THE MEMBERS OF THE COMMITTEE WITH BOARD-DELEGATED AUTHORITY RELATING TO THE PROPOSED TRANSACTION OR ARRANGEMENT. THE DISINTERESTED MEMBERS OF THE BOARD OR COMMITTEE DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS, AFTER CONSIDERING ALL MATERIAL FACTS, AND AFTER A DISCUSSION WITH THE INTERESTED PERSON. THE INTERESTED PERSON IS REQUIRED TO LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE BOARD OR COMMITTEE DISCUSSES THE MATTER AND VOTES ON WHETHER A CONFLICT OF INTEREST EXISTS. IF A BOARD MEMBER OR A COMMITTEE MEMBER IS DETERMINED TO HAVE A CONFLICT OF INTEREST, HE OR SHE IS REQUIRED TO LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE BOARD OR COMMITTEE DISCUSSES, DELIBERATES ON, AND VOTES ON, THE TRANSACTION IN QUESTION.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	IT IS THE GOAL OF PUBLIC INTEREST REGISTRY TO COMPENSATE EACH OF ITS OFFICERS AND KEY EMPLOYEES AT A LEVEL THAT REPRESENTS THE FAIR MARKET VALUE OF THAT INDIVIDUAL'S SERVICES, AND DOES NOT EXCEED SUCH FAIR MARKET VALUE, TAKING INTO CONSIDERATION ALL FRINGE BENEFITS, AS WELL AS TOTAL CASH COMPENSATION.
	PUBLIC INTEREST REGISTRY HAS ESTABLISHED A COMPENSATION COMMITTEE COMPRISED OF VARIOUS MEMBERS OF ITS BOARD OF DIRECTORS. EVERY OTHER YEAR, PUBLIC INTEREST REGISTRY ENGAGES AN OUTSIDE COMPENSATION CONSULTANT TO ANALYZE COMPARABLE DATA RELATING TO THE COMPENSATION OF ITS CEO AND OTHER DISQUALIFIED PERSONS PERFORMING WORK OR SERVICES FOR THE COMPANY.
	THE COMPENSATION CONSULTANT USES A COMPARATIVE SURVEY IN THE WASHINGTON, DC METRO AREA, LOOKING AT A MIX OF INDUSTRIES AND SIZES OF ORGANIZATIONS, BOTH NON-PROFIT AND FOR-PROFIT. THE CONSULTANT ANALYZES THE COMPENSATION RECEIVED BY SIMILARLY QUALIFIED INDIVIDUALS HOLDING COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS.
	REGARDING THE CEO, THE COMPENSATION COMMITTEE REVIEWS AND ANALYZES THE CONSULTANT'S REPORT AND OTHER INDEPENDENT RESEARCH AND MAKES ITS RECOMMENDATION TO THE BOARD OF DIRECTORS BASED ON THOSE FINDINGS. AFTER DETAILED DISCUSSION AND DELIBERATION AMONG BOARD MEMBERS, THE RECOMMENDATION IS VOTED UPON, ACCEPTED BY THE FULL BOARD AND CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE BOARD MEETING. FOR 2024, COMPENSATION FOR THE CEO WAS ASSESSED AGAINST A THIRD-PARTY COMPENSATION STUDY CONDUCTED IN 2023.
	COMPENSATION FOR STAFF DISQUALIFIED PERSONS OTHER THAN THE CEO FOLLOWS A SIMILAR PROCESS. ANNUALLY, THE CEO MAKES A RECOMMENDATION TO THE COMPENSATION COMMITTEE REGARDING THE COMPENSATION FOR OTHER STAFF DISQUALIFIED PERSONS. THE COMMITTEE REVIEWS AND ANALYZES THE CONSULTANT'S REPORT AND OTHER INDEPENDENT RESEARCH. AFTER DETAILED DISCUSSION AND DELIBERATION AMONG COMMITTEE MEMBERS, THE RECOMMENDATION IS VOTED UPON, ACCEPTED BY THE COMMITTEE AND CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE MEETING. FOR 2024, COMPENSATION FOR OTHER STAFF DISQUALIFIED PERSONS WAS ASSESSED AGAINST A THIRD-PARTY COMPENSATION STUDY CONDUCTED IN 2023.
	THE CEO IS RESPONSIBLE FOR SETTING THE COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES. THESE DECISIONS ARE INFORMED BY ANNUAL BENCHMARKING PERFORMED BY PIR HUMAN RESOURCES STAFF USING DATA FROM A THIRD-PARTY VENDOR PLATFORM. BENCHMARK DATA PROVIDES BASE AND TOTAL CASH COMPENSATION RANGES FOR EACH POSITION BASED ON TITLE, YEARS OF EXPERIENCE, EDUCATION, SKILLS AND QUALIFICATIONS, INDUSTRY, AND GEOGRAPHIC LOCATION.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE 990 IS MADE FREELY AVAILABLE ON ITS WEBSITE. IN ADDITION, PUBLIC INTEREST REGISTRY MAKES ITS 990 RETURN AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST.

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
PUBLIC INTEREST REGISTRY

Employer identification number
33-1025119

Return Reference - Identifier	Explanation
FORM 990, PART VII, SECTION B, LINE 1, COLUMN (A) -	IDENTITY DIGITAL LIMITED PROVIDES REGISTRY TECHNICAL SERVICES TO PUBLIC INTEREST REGISTRY INCLUDING ELECTRONIC CONNECTION TO CUSTOMERS(REGISTRARS), TO ADD, MODIFY OR DELETE DOMAIN NAMES WITHIN THE .ORG AND OTHER TOP LEVEL DOMAIN DATABASES. THESE SERVICES INCLUDIE 24/7, 365 DAYS A YEAR, TECHNICAL SUPPORT TO REGISTRARS, DEVELOPMENT OF REGISTRY COMPUTER SOFTWARE SYSTEMS INCLUDING CUSTOMER BILLING, AND REVENUE RECOGNITION IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, (GAAP). IN ADDITION, IDENTITY DIGITAL LIMITED PROVIDES TECHNICAL SUPPORT IN IMPLEMENTING PUBLIC INTEREST REGISTRY'S DOMAIN NAME ABUSE POLICIES DESIGNED TO STOP OR REDUCE MALWARE, VIRUS OR OTHER ACTIVITIES. IDENTITY DIGITAL LIMITED ALSO COLLABORATES WITH PUBLIC INTEREST REGISTRY ON THE ANALYSIS AND DISCUSSION OF CUSTOMER AND BUSINESS TRENDS BOTH DOMESTICALLY AND INTERNATIONALLY.
FORM 990, PART XII, LINE 2B -	PUBLIC INTEREST REGISTRY'S FINANCIAL RESULTS ARE INCLUDED IN A CONSOLIDATED AUDITED FINANCIAL STATEMENT REPORT ISSUED BY THE INTERNET SOCIETY, PUBLIC INTEREST REGISTRY'S SOLE MEMBER. IN ADDITION, PIR HAS SEPARATE AUDITED FINANCIAL STATEMENTS.

SCHEDULE R (Form 990) (Rev. January 2025)

Part I

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

33-1025119

Name of the organization

PUBLIC INTEREST REGISTRY

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity		Prin	(b) eary activity	(c) Legal domicile (state or foreign country)	(d) Total income E	(e) ind-of-year assets	(f) Direct con entit	-
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations of	zations. Co luring the ta	mplete if tax year.	he organization a	answered "Yes" o	n Form 990, Part	IV, line 34, beca	ause it h	ad
(a) Name, address, and EIN of related organization		(b) vy activity	(c)	(d)	(e)	(f)		g)
		y donvity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity	Section	512(b)(13) crolled tity?
		y douvny		Exempt Code section		Direct controlling	Section	512(b)(13) crolled
(1) THE INTERNET SOCIETY (54-1650477) 11710 PLAZA AMERICA DR STE 400, RESTON, VA 20190	EDUCATIO			Exempt Code section 501(C)(3)		Direct controlling	Section con en	512(b)(13) crolled tity?
X -/	EDUCATIO	DN	or foreign country)	,		Direct controlling entity	Section con en	512(b)(13) crolled tity?
11710 PLAZA AMERICA DR STE 400, RESTON, VA 20190 (2) INTERNET SOCIETY ASIA LIMITED		DN	or foreign country) DC	,		Direct controlling entity 7 N/A ISOC	Section con en	512(b)(13) crolled tity? No
11710 PLAZA AMERICA DR STE 400, RESTON, VA 20190 (2) INTERNET SOCIETY ASIA LIMITED 9 TEMASEK BLVD, SUNTEC TOWER 2, 038989, SN (3) INTERNET SOCIETY FOUNDATION (82-3285688)	CHARITAE	DN BLE BLE	or foreign country) DC SINGAPORE	501(C)(3)	(if section 501(c)(3))	Direct controlling entity 7 N/A ISOC	Section con en	512(b)(13) crolled tity?
11710 PLAZA AMERICA DR STE 400, RESTON, VA 20190 (2) INTERNET SOCIETY ASIA LIMITED 9 TEMASEK BLVD, SUNTEC TOWER 2, 038989, SN (3) INTERNET SOCIETY FOUNDATION (82-3285688) 11710 PLAZA AMERICA DR STE 400, RESTON, VA 20190 (4) CONNECTED GIVING FOUNDATION (84-3558614)	CHARITAE	DN BLE BLE	or foreign country) DC SINGAPORE DC	501(C)(3) 501(C)(3)	(if section 501(c)(3))	Direct controlling entity 7 N/A ISOC	Section con en	512(b)(13) rrolled titty? No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	Oispropo allocat	n) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	aging	(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(c) Legal domicile (state or foreign country)	(e)	(f)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 conti ent	i) 512(b)(13) rolled tity?
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b	~	
С	Gift, grant, or capital contribution from related organization(s)	1c		~
d	Loans or loan guarantees to or for related organization(s)	1d		~
е	Loans or loan guarantees by related organization(s)	1e		~
f	Dividends from related organization(s)	1f		•
g	Sale of assets to related organization(s)	1g		~
h	Purchase of assets from related organization(s)	1h		~
i	Exchange of assets with related organization(s)	1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		~
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		'
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		~
0	Sharing of paid employees with related organization(s)	10		'
р	Reimbursement paid to related organization(s) for expenses	1p		~
q	Reimbursement paid by related organization(s) for expenses	1q		~
r	Other transfer of cash or property to related organization(s)	1r		'
s	Other transfer of cash or property from related organization(s)	1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	n thre	esholo	ds.
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining	amou	nt invol	ved
	type (a—s)			
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) (c) Primary activity (state or foreign country)		pal domicile Predominant income (related, unrelated, excluded		+:0	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
				sections 512—514)	Yes	No			Yes	No		Yes	No		
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)															
(9)															
(10)															
(11)															
(12)															
(13)															
(14)															
(15)															
(16)															